# **35**<sup>th</sup> **ANNUAL REPORT**2018 - 2019

# SOURCE INDUSTRIES (INDIA) LIMITED

Source Industries (India) Limited		

# 35th Annual General Meeting

Thursday, 26th Day of September, 2019, AT 11.00 A. M, Madhav Reddy Community Hall, Near Victoria Anglo School, Chaitanyapuri, Hyderabad-500036

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## **COMPANY INFORMATION**

#### **BOARD OF DIRECTORS**

Mr. SUDHAKAR NAVATH : MANAGING DIRECTOR

Mr. JAYA MAHADEV YERRAMSETTI : NON EXECUTIVE DIRECTOR
Mr. Y MALLIKHARJUNA RAO : INDEPENDENT DIRECTOR
Mrs. LAKSHMI NEKKANTI SATYASRI : INDEPENDENT DIRECTOR

#### **CHIEF FINANCIAL OFFICER**

Mr. VENUBABU MUNDURI

# COMPANY SECRETARY & COMPLINCE OFFICER

Mrs. Sangita Bastawadi

#### **REGISTERED OFFICE**

H.No.6-3-668/10/20, First Floor, Durganagar Colony Punjagutta, Near Balaji Temple Hyderabad-500082 Phone: 040 - 42014389 Email Id: source.investors@gmail.com

#### **INTERNAL AUDITOR**

Website: www.sourceindustriesindia.com

VNS SRINIVAS RAO Chartered Accountants Hyderabad

#### LISTED AT

**BSE Limited** 

CIN-L45400TG1984PLC004777

#### **SHARE TRANSFER AGENTS**

M/s. Bigshare Services Private Limited, Flat No. 306, Right wing, 3rd floor, Amrutha Ville, Opp: Yashodha Hospital, Somajiguda, Rajbhavan Road, Hyderabad-500082

#### **STATUTORY AUDITORS**

M/S. Ramasamy Koteswara Rao & Co., Plot No. 238/A, MLA's Colony Road No. 12, Banajara Hills, Hyderabad-500034

#### **COMMITTEES OF BOARD**

#### **AUDIT COMMITTEE:**

Mr. Y MALLIKHARJUNA RAO (Chairman) Mrs. LAKSHMI NEKKANTI SATYASRI Mr. JAYA MAHADEV YERRAMSETTI

# STAKEHOLDERS RELATIONSHIP COMMITTEE:

Mr. Y MALLIKHARJUNA RAO (Chairman) Mrs. LAKSHMI NEKKANTI SATYASRI Mr. JAYA MAHADEV YERRAMSETTI

#### NOMINATION AND REMUNERATION COMMITTEE:

Mr. Y MALLIKHARJUNA RAO (Chairman) Mrs. LAKSHMI NEKKANTI SATYASRI Mr. JAYA MAHADEV YERRAMSETTI

#### NOTICE

Notice is hereby given that the 35th Annual General Meeting of the members of the Company will be held on Thursday, 26th September, 2019 at 11.00 A.M at Madhav Reddy Community Hall, Near Victoria Anglo School, Chaitanyapuri, Hyderabad-500036 to transact the following business:

#### **ORDINARY BUSINESS:**

- To receive, consider, approve and adopt the Audited Balance Sheet of the Company as at 31<sup>st</sup>
  March, 2019 and the Profit and Loss account for the year ended on that date and the Report of
  Directors' and the Auditors thereon.
- 2. To appoint a Director in place of Mr. Sudhakar Navath (DIN 06785232) who retires by rotation, being eligible offers himself for re-appointment.

#### SPECIAL BUSINESS:

3. APPOINTMENT OF SRI. YERRAPRAGADA MALLIKARJUNA RAO (DIN 00905266) AS NON-EXECUTIVE, INDEPENDENT DIRECTOR OF THE COMPANY

To consider and if thought fit, to pass with or without modification(s), the following resolution as an **Special Resolution:** 

"RESOLVED THAT pursuant to the provisions of Sections 149,150, 152 and any other applicable provisions of the Companies Act, 2013 ("Act") and the Companies (Appointment and Qualification of Directors) Rules, 2014 (including any statutory modification(s) or re-enactment thereof for the time being in force) read with Schedule IV to the Act and Regulation 16(1)(b)of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, Yerrapragada Mallikarjuna Rao (DIN 00905266), Non-Executive Independent Director of the Company, who has submitted a declaration that he meets the criteria of independence as provided in Section 149(6) of the Act and Regulation 16 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended from time to time and who is eligible for reappointment, be and is hereby reappointed as an Independent Non-Executive Director of the Company to hold office for second term of five consecutive years from the conclusion of this AGM till the conclusion of 40th AGM and whose office shall not be liable to retire by rotation".

"RESOLVED FURTHER THAT the Board of Directors be and is hereby authorized to do all such acts, deeds and things and execute all such documents, instruments and writings as may be required and to delegate all or any of its powers herein conferred to any Committee of Directors or Director(s) to give effect to the aforesaid resolutions.

By order of the Board For Source Industries (India) Limited

Sd/-N. Sudhakar Managing Director (DIN: 06785232) Sd/-Jaya Mahadev Yerramsetti Director (DIN: 06661103)

Place: Hyderabad Date: 13th August 2019

#### NOTES:

- 1. A MEMBER ENTITLED TO ATTEND AND VOTE IS ENTITLED TO APPOINT A PROXY TO ATTEND AND VOTE ON HIS / HER BEHALF AND THE PROXY NEED NOT BE A MEMBER OF THE COMPANY. The instrument of Proxy, in order to be effective, should be deposited at the Registered Office of the Company, duly completed and signed, not later than 48 hours before the commencement of the meeting. A Proxy Form is annexed to this Report. Proxies submitted on behalf of limited companies, societies, etc., must be supported by an appropriate resolution / authority, as applicable.
- Corporate Members intending to send their authorized representatives to attend the meeting are requested to send to the company a certified copy of the board resolution authorizing their representative to attend and vote on their behalf at the meeting
- The Register of members and share transfer books of Company shall remain closed from Saturday 21st September, 2019 to Thursday, 26th September, 2019 (both days inclusive) for the purpose of ensuing 35th AGM
- 4. Members are requested to notify any change in their addresses to the Company immediately.
- 5. Members desirous of obtaining any information on the Annual Accounts of the Company are requested to write to the Company at least 7 working days before the date of the meeting to enable the Company for compilation of the required information.
- 6. Members are requested to notify immediately any change of address to their Depository Participants (DPs) in respect of their holdings in electronic form and also in respect of their physical share folios, if any to M/s. Bigshare Services Private Limited, Flat No. 306, right wing, 3rd floor, Amrutha Ville, Opp: Yashodha Hospital, Somajiguda, Rajbhavan Road, Hyderabad-500082.

#### 7. Voting through electronic means:

In compliance with provisions of Section 108 of the Companies Act, 2013 and Rule 20 of the Companies (Management and Administration) Rules, 2014, the Company is pleased to provide members facility to exercise their right to vote at the 35th Annual General Meeting (AGM) by electronic means and the business may be transacted through e-Voting Services provided by Central Depository Service (India) Limited (CDSL):

Commencement of E - voting: From 09.00 Hours Monday, 23rd September, 2019 to 17.00 Hours on Wednesday, 25th September, 2019

E-voting shall not be allowed beyond 17.00 Hours on Wednesday 25th September, 2019.

During the e-voting period, shareholders of the Company, holding shares either in physical form, may cast their vote electronically.

The login ID and password for e-voting along with process, manner and instructions for e-voting is being attached in the Annual Report.

The Company has appointed Mr. Jineshwar Kumar Sankhala, Practicing Company Secretary, Hyderabad as Scrutinizer for conducting the e-voting process for the Annual General Meeting in a fair and transparent manner.

By order of the Board For Source Industries (India) Limited

Sd/-

N. Sudhakar Managing Director (DIN: 06785232) Sd/-Jaya Mahadev Yerramsetti Director (DIN: 06661103)

Place: Hyderabad

Date: 13th August 2019

# EXPLANATORY STATEMENT PURSUANT TO SECTION 102 OF THE COMPANIES ACT, 2013

#### Item No 3:

Sri Yerrapragada Mallikarjuna Rao was appointed as an Non-Executive Independent Director of the Company by the members at the 30th AGM of the Company held on 29th September, 2014 for a period of five consecutive years.

As per Section 149(10) of the Act, an Independent Director shall hold office for a term of upto five consecutive years on the Board of a Company, but shall be eligible for re-appointment on passing a special resolution by the Company for another term of upto five consecutive years on the Board of a Company.

Based on recommendation of Nomination and Remuneration Committee and in terms of the provisions of Sections 149, 150, 152, 160 read with Schedule IV and any other applicable provisions of the Act and SEBI(Listing Obligations and Disclosure Requirements) Regulations, 2015, Sri Yerrapragada Mallikarjuna Rao, being eligible for re-appointment as an Independent Director and offering himself for re-appointment, is proposed to be re-appointed as an Independent Director for second term of five consecutive years from conclusion of 35th AGM till the conclusion of 40th AGM.

The Company has received declaration from him stating that he meets the criteria of Independence as prescribed under sub-section (6) of Section 149 of the Companies Act, 2013 and Regulation16(1)(b) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. He has also given his consent to continue to act as Director of the Company, if so appointed by the members.

In the opinion of the Board, Sri Yerrapragada Mallikarjuna Rao fulfills the conditions specified under Section 149 (6) of the Act, the Companies (Appointment and Qualification of Directors) Rules, 2014 and Regulation 16(1)(b) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 for his reappointment as a Non-Executive Independent Director of the Company and is independent of the management.

The Board considers that his continued association would be of immense benefit to the Company and it is desirable to continue to avail services of Sri Yerrapragada Mallikarjuna Rao as an Independent Director.

Accordingly, the Board recommends passing of the Special Resolution in relation to re-appointment of Sri Yerrapragada Mallikarjuna Rao as an Independent Director for another term of five consecutive years with effect from conclusion of 35th AGM till the conclusion of 40th AGM, for the approval by the shareholders of the Company.

Except Sri Yerrapragada Mallikarjuna Rao, being an appointee and his relatives, none of the Directors and Key Managerial Personnel of the Company and their relatives are concerned or interested, financially or otherwise, in the resolution set out at Item No. 3 of the accompanying Notice of the AGM. Sri Yerrapragada Mallikarjuna Rao is not related to any Director of the Company.

## ADDITONAL INFORMATION ON DIRECTOR RECOMMENDED FOR APPOINTMENT

(Pursuant To Regulation 36(3) Of SEBI (Listing Obligation and Disclosure Requirements) Regulation, 2015 Information of Directors Proposed To Be Appointed/ Re-Appointed)

Name of the Director	Yerrapragada Mallikarjuna Rao	Sudhakar Navath
Date of appointment on the Board	01/04/2009	14/11/2017
Date of birth/age	10/08/1965	05/04/1976
Expertise in specific functional areas	More than 3 decades of experience in finance and secretarial work	More than 20 years experience in Finance & Administration
Educational qualification	Graduate	Under graduate
Chairman/member of the committees of board of Directors of the company	Audit Committee (chairman)     Nomination and Remuneration Committee (Chairman)     Stakeholders Relationship Committee (Chairman)	NIL
List of Directorships, Committee Chairmanship, Membership held in other companies as on date (except Pvt. Ltd. Companies)	Aarav Infratel Ltd.     Sophia Traexpo Ltd.	Star Health Sciences India Limited

#### **DIRECTORS' REPORT**

To

The Members

Your Directors have pleasure in presenting the **35th Annual Report** together with the Audited Accounts of the Company for the year ended 31st March 2019.

#### FINANCIAL HIGHLIGHTS

(Amount in Rs.)

PARTICULARS	Current Year (2018-19)	Previous Year (2017-18)
Revenue	7,87,440	10,41,520
Other Income	5,16,375	0.00
Total Income	13,03,815	10,41,520
Expenditure	23,15,653	2,452,741
Gross Profit / (Loss)	(10,11,838)	(1,411,221)
Less: Depreciation	-	-
Profit/Loss for the year before tax	(10,11,838)	(1,411,221)
Income tax	-	-
Deferred Tax	-	-
Profit / (Loss) after tax	(10,11,838)	(1,411,221)

#### **OPERATIONS:**

During the financial year under review your company has achieved total income of Rs. 13,03,815 as against the previous year income of Rs. 10,41,520 and recorded net loss of Rs. (10,11,838) for financial year 2018-19 when compared to a net loss of Rs. (14,11,221) during the previous year.

#### **DIVIDEND:**

Due to inadequate profits your Directors do not recommend any dividend for the Financial Year 2018-19

#### TRANSFER TO RESERVES:

The Company did not transfer any amount to the Reserves for the Financial Year ended March 31, 2019.

#### **SUBSIDIARIES**

The Company did not have any subsidiary or joint venture or associate company.

#### **DIRECTORS**

Mr. N Sudhakar, Managing Directors of your Company retire by rotation at the ensuing Annual General Meeting and being eligible, offers himself for reappointment.

Sri Yerrapragada Mallikarjuna Rao is proposed to be re-appointed as an Independent Director for second term of five consecutive years from conclusion of 35th AGM till the conclusion of 40<sup>th</sup> AGM. The proposed resolution for his appointment is placed before the Members in the ensuing Annual General meeting.

For Directors seeking appointment/re-appointment in the forthcoming Annual General Meeting of the Company; the particulars as required to be disclosed in accordance with Regulations 17 to 27 and para C, D & E of Schedule V of SEBI (Listing Obligations & Disclosure Requirements) 2015, forms part of Corporate Governance Report.

The company has received declarations from all the Independent Directors of the Company confirming that they meet with the criteria of independence as prescribed both under sub-section (6) of section 149 of the companies Act, 2013 and under SEBI (LODR) 2015.

#### **DEPOSITS**

The Company has neither accepted nor renewed any deposits falling within the provisions of Section 73 and 76 of the Companies Act, 2013 read with the Companies (Acceptance of Deposits) Rules, 2014 from the its member and public during the Financial Year.

#### **BOARD MEETINGS:**

The Company has conducted 4 board meetings during the year on following dates with a gap not exceeding 4 months between any two meetings 30.05.2018, 13.08.2018, 14.11.2018, and 11.02.2019,

#### COMPOSITION OF BOARD COMMITTEES

We have in place all the Committees of the Board which are required to be constituted under the Companies Act, 2013, and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. A detailed note on the Board and its committees is provided under the Corporate Governance Report section in this Annual Report.

The Present Composition of various Committees of the Board is hereunder:

#### **Audit Committee**

Mr. Y Mallikarjuna Rao - Chairman

Mrs. Lakshmi Nekkanti Satyasri - Member

Mr. Jaya Mahadev Yerramsetti - Member

#### **Nomination and Remuneration Committee**

Mr. Y Mallikharjuna Rao - Chairman
Mrs. Lakshmi Nekkanti Satyasri - Member
Mr. Jaya Mahadev Yerramsetti - Member

#### Stakeholders Relationship Committee

Mr. Y Mallikharjuna Rao - Chairman

Mrs. Lakshmi Nekkanti Satyasri - Member

Mr. Jaya Mahadev Yerramsetti - Member

#### **BOARD EVALUATION**

The performance evaluation of all the Directors and that of the Board as a whole and its committees was conducted based on the criteria and framework adopted by the board. The Nomination and Remuneration Committee carried out independent evaluation of every Director's performance. The outcome of the board evaluation for the FY 2018-19 was discussed by the said committee as well as by the Board.

The manner in which the formal annual evaluation has been made by the Board and other related details are enumerated in the Corporate Governance Report, which is annexed to the Boards' Report. None of our Independent Directors is due for reappointment.

## POLICY ON DIRECTORS' APPOINTMENT, REMUNERATION, ETC.,

The following policies are attached herewith as part of Corporate Governance as mentioned in "Annexure-D".

- 1. Policy for selection of Directors and determining Directors Independence; and evaluation mechanism.
- 2. Remuneration Policy for Directors, Key managerial Personnel and other employees.

#### INTERNAL FINANCIAL CONTROL SYSTEMS

We have adopted policies and procedures which enables implementation of appropriate internal financial controls across the organization and also ensures the orderly and efficient conduct of business, including adherence to the Company's policies, the safeguarding of its assets, the prevention and detection of fraud, error reporting mechanism, the accuracy and completeness of the accounting records, and timely preparation of reliable financial disclosures. Internal Financial Controls are an integrated part of the Risk Management Process, addressing financial and financial reporting risks. The Internal Financial Controls have been documented, digitized and embedded in the business process.

Assurance on the effectiveness of the Internal Financial Controls is obtained through our management reviews; control self-assessment, continuous monitoring by functional experts as well as testing of the Internal Financial Control systems by the Internal Auditor during the course of audits. We believe that these systems provide reasonable assurance that our Internal Financial Controls are commensurate with the requirements of our organization.

# POLICY ON PREVENTION, PROHIBITION AND REDRESSAL OF SEXUAL HARASSMENT AT WORK PLACE:

We strongly support the rights of all our employees to work in harassment - free environment. The Company has adopted a Policy on Prevention, Prohibition and Redressal of Sexual Harassment at workplace as per the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 and the Rules made thereunder. The policy aims to provide protection to Employees at the workplace and prevent and redress complaints of sexual harassment and for matters connected or incidental thereto, with the objective of providing a safe working environment, where Employees feel secure. The Company has also constituted an Internal Committee, known as Anti Sexual Harassment Committee to address the concerns and complaints of sexual harassment and to recommend appropriate action.

We further confirm that during the year under review, there were no cases filed pursuant to the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

#### CORPORATE SOCIAL RESPONSIBILITY

Since our Company does not fall within any of the parameters specified under the provisions of Section 135 of the Companies Act, 2013 read with Rules made thereunder, reporting pursuant to Section 134(3) (o) is Not Applicable.

#### DIRECTORS' RESPONSIBILITY STATEMENT:

Pursuant to Section 134 (5) of the Companies Act, 2013, your Directors confirm that to the best of their knowledge and belief and according to the information and explanation obtained by them,

- In the preparation of the annual accounts, the applicable accounting standards have been followed along with proper explanation relating to material departures;
- ii. Such accounting policies as mentioned in the notes to the financial statements have been selected and applied consistently and judgments and estimates that are reasonable and prudent made so as to give a true and fair view of the state of affairs of the Company at the end of the financial year 2018-19 and of the profit or loss of the Company for that period;
- iii. Proper and sufficient care has been taken for the maintenance of adequate accounting records in accordance with the provisions of the Companies Act, 2013 for safeguarding the assets of the Company and for preventing and detecting fraud and other irregularities;
- iv. The annual accounts for the year 2018-19 have been prepared on a going concern basis.
- v. That proper internal financial controls were in place and that the financial controls were adequate and were operating effectively.
- vi. That system to ensure compliance with the provisions of all applicable laws were in place and were adequate and operating effectively.

#### VIGIL MECHANISM / WHISTLE BLOWER POLICY

Pursuant to the provisions of section 177 (9) and read with all other applicable provisions of the Companies Act, 2013 and the Companies (meetings of board and its powers) Rules, 2014 (including any statutory modification(s) or re-enactment thereof for the time being in force) and Regulation 22 of SEBI (Listing Obligations & Disclosure Requirements) 2015, The Company has a Whistle Blower Policy framed to deal with instance of fraud and mismanagement, if any in the Group. The details of the Policy are explained in the Corporate Governance Report and also posted on the website of the Company

#### **RISK MANAGEMENT**

Pursuant to the provisions of section 134 (3) (n) and read with all other applicable provisions of the Companies Act, 2013 and the Companies (Accounts) Rules, 2014 (including any statutory modification(s) or re-enactment thereof for the time being in force) and Regulation 21 of SEBI (Listing Obligations & Disclosure Requirements) 2015, the Risk management is Not applicable to the Company

#### **AUDITORS:**

At the Annual General Meeting (AGM) held on September 27, 2017, M/s. Ramasamy Koteswara Rao & Co (FRN: 010396S), Chartered Accountants, were appointed as the Statutory Auditors of the Company to hold office from the conclusion of that AGM till the conclusion of the 38th AGM at such remuneration as may be decided by the Board of Directors. In terms of the first proviso to Section 139 of the Companies Act, 2013,

Accordingly, Company has received a certificate from the auditors to the effect that if they are reappointed, it would be in accordance with the provisions of Section 141 of the Companies Act, 2013

#### **RELATED PARTY TRANSACTIONS**

All related party transactions that were entered into during the financial year were on an arm's length basis and were in the ordinary course of business. There are no materially significant related party transactions made by the Company with Promoters, Directors, Key Managerial Personnel or other designated persons which may have a potential conflict with the interest of the Company at large.

All related party transactions are placed before the Audit Committee as also the Board for approval. Prior omnibus approval of the Audit Committee is obtained as per Regulation 23 of SEBI (Listing Obligations & Disclosure Requirement) 2015, for the transactions which are of a foreseen and repetitive nature. The Company has developed a Policy on Related Party Transactions for the purpose of identification and monitoring of such transactions.

The Policy on Related Party Transactions as approved by the Board is uploaded on the website of the Company. The particulars of contracts or arrangements with related parties referred to in sub-section (1) of Section 188 of the Companies Act, 2013 is referred in Notes to Accounts.

#### INTERNAL AUDITOR:

The Board of Directors based on the recommendation of the Audit Committee has re-appointed M/s. VNS Srinivasa Rao, Chartered Accountants, Hyderabad, as the Internal Auditors of your Company.

The Internal Auditors Submits their reports on quarterly basis.

#### PARTICULARS OF LOANS, GUARANTEES OR INVESTMENTS

Details of Loans, Guarantees and Investments covered under the provisions of Section 186 of the Companies Act, 2013 are given in the notes to the Financial Statements.

# MATERIAL CHANGES AND COMMITMENTS AFFECTING THE FINANCIAL POSITION OF THE COMPANY

There have been no material changes and commitments affecting the financial position of the Company which have occurred between the end of the financial year of the Company to which the financial statements relate and the date of the report

# CONSERVATION OF ENERGY, TECHNOLOGY ABSORPTION, FOREIGN EXCHANGE EARNINGS AND OUTGO:

A Statement of particulars of the conservation of energy, technology absorption and foreign exchange earnings and outgoings is given as required under the Companies (Disclosure of Particulars in the Report of the Board of Directors) Rules, 1988, is enclosed as "Annexure A".

#### **MANAGEMENT DISCUSSION & ANALYSIS**

Pursuant to the provision of Schedule V of SEBI (Listing Obligations & Disclosure Requirements) 2015, a report on Management Discussion & Analysis is set out as an "Annexure B".

#### SECRETARIAL AUDIT

Pursuant to the provisions of Section 204 of the Companies Act, 2013 and The Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, the Company has appointed M/s. P.S Rao & Associates, a firm of Company Secretaries in Practice to undertake the Secretarial Audit of the Company. The Secretarial Audit Report is annexed herewith as "Annexure C" to this report.

#### **CORPORATE GOVERNANCE:**

The Company has been making every endeavor to bring more transparency in the conduct of business. As per the requirements of Listing Agreement with the Stock Exchanges, a compliance report on corporate Governance for the year 2018-2019 and a certificate from the Auditors of the Company are furnished as a part of this Annual Report "Annexure D".

#### **EXTRACT OF ANNUAL RETURN**

The details forming part of the extract of the Annual Return in Form MGT - 9 is annexed herewith as "Annexure E" to this report.

#### PARTICULARS OF EMPLOYEES:

The information required pursuant to Section 197 read with Rule 5 (1) of The Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 in respect of employees of the Company is herewith annexed as 'Annexure F' to this report and Rule 5 (2) Of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, No employee of your company is in receipt of remuneration exceeding Rs. 8, 50,000 per month or Rs. 1, 02, 00,000 per annum during the Financial Year

#### LISTING FEE:

Your Company's shares are presently listed and traded on the BSE Limited; Your Company is regular in paying the listing fee to the BSE Limited.

#### **ACKNOWLEDGEMENTS:**

Your Directors place on record their appreciation and gratitude for the continuous support and assistance extended by all the Statutory Authorities. The Board also extends its heartfelt gratitude to the Creditors and Shareholders for the confidence reposed by them in the Company. Your Directors also place on record their sincere appreciation for the continued contributions made by the employees at all levels.

By order of the Board For Source Industries (India) Limited

Sd/-Sudhakar Navath Managing Director

(DIN: 06785232)

Sd/-Jaya Mahadev Yerramsetti Director (DIN: 06661103)

Place: Hyderabad Date: 13th August 2019

Annexure - A

# CONSERVATION OF ENERGY, RESEARCH AND DEVELOPMENT, TECHNOLOGY ABSORPTION AND FOREIGN EXCHANGE EARNINGS/OUTGO:

Particulars pursuant to Companies (Disclosure of particulars in the Report of Board of Directors) Rules, 1988

#### A. CONSERVATION OF ENERGY:

- a) Energy conservation measures taken:
  - Proper control points are set up at all levels to identify the wastage in power & fuel consumption and to take/initiate corrective steps.
- b) Additional investments and proposals, if, any, being implemented for reduction of conser-vation of energy: NIL
- c) Impact of the clause (1) and (2) above the reduction of energy consumption and consequent impact on the production of goods: N.A

#### **B. TECHNOLOGY ABSORPTION:**

#### Research and Development (R&D)

1. Specific areas in which R&D carried out by the Company : NIL

2. Benefits derived as a result of the above R&D : NIL

3. Future plans of action

4. Expenditure on R&D

Capital : NIL
Recurring : NIL
Total Total R&D Expenditure as % of total turnover : NIL

#### **Technology Absorption, Adaptation and Innovation**

Efforts made towards technology absorption adaptation and innovation
 Benefits derived as a result of above efforts
 NIL

3. Information about imported technology : NIL

a. Technology imported :

b. Year of Import :

c. Whether Technology fully absorbedd. If not fully absorbed, areas and reasons for future plans actions

#### C) FOREIGN EXCHANGE EARNINGS AND OUTGO:

Foreign Exchange earnings and outgo: (on receipts and payments basis)

Foreign Exchange Earnings and outgo: 2018-19
Foreign Exchange Earnings NIL
Foreign Exchange Outgo NIL

Annexure - B

#### MANAGEMENT DISCUSSION ANALYSIS REPORT

#### INFRASTRUCTURE OVERVIEW:

Infrastructure sector is a key driver for the Indian economy. The sector is highly responsible for propelling India's overall development and enjoys intense focus from Government for initiating policies that would ensure time-bound creation of world class infrastructure in the country. Infrastructure sector includes power, bridges, dams, roads and urban infrastructure development. In 2018, India ranked 44th out of 167 countries in World Bank's Logistics Performance Index (LPI) 2018.

A strong infrastructure sector is vital to the development of a country's economy. Here, the Indian government has played an important role, it allowed 100 per cent foreign direct investment (FDI) under the automatic route for port development projects. The government has also, this year, decided to convert roads into national highways, and has sought collaboration with Sudan in the field of renewable energy.

India's Planning Commission has projected an investment of US\$ 1 trillion for the infrastructure sector during the 12th Five-Year Plan (2012-17), with 40 per cent of the funds coming from the country's private sector. India's focus on infrastructure since the turn of the millennium has helped make it the second fastest growing economy in the world. The country's constant growth gives investors, domestic and foreign tremendous opportunity for investment in its infrastructure sector.

#### **GOVERNMENT INITIATIVES:**

The Government of India is expected to invest highly in the infrastructure sector, mainly highways, renewable energy and urban transport.

The Government of India is taking every possible initiative to boost the infrastructure sector. Announcements in Union Budget 2019-20:

The Government of India has given a massive push to the infrastructure sector by allocating Rs 4.56 lakh crore (US\$ 63.20 billion) for the sector.

Communication sector allocated Rs 38,637.46 crore (US\$ 5.36 billion) to development of post and telecommunications departments.

The Indian Railways received allocation under Union Budget 2019-20 at Rs 66.77 billion (US\$ 9.25 billion). Out of this allocation, Rs 64.587 billion (US\$ 8.95 billion) is capital expenditure.

Rs 83,015.97 crore (US\$11.51 billion) allocated towards road transport and highway.

Rs 3,899.9 crore (US\$ 540.53 billion) to increase capacity of Green Energy Corridor Project along with wind and solar power projects.

Allocation of Rs 8,350.00 crore (US\$ 1.16 billion) to boost telecom infrastructure.

Water supply to be provided to all households in 500 cities.

Allocation of Rs 888.00 crore (US\$ 110.88 million) for the upgradation of state government medical colleges (PG seats) at the district hospitals and Rs 1,361.00 crore (US\$ 188.63 million) for government medical colleges (UG seats) and government health institutions.

Some of the Indian government's recent initiatives in the infrastructure sector are summarized below:

The Union Cabinet in February 2014 gave its approval for declaration of around 7,200 km of State Roads as new national highways. Other road development projects in the pipeline include existing national highways network totaling 21,271 km, which are not covered under any programmes/ schemes as of now.

Also, in a move to enhance energy efficiency of the Indian Railways, a web-based Electrical Energy Management System, RAILSAVER, was inaugurated by Mr Kul Bhushan, Member Electrical, Railway Board,

in April 2014. The portal will be used for tackling the challenges of global warming and sustainability of the environment.

In another development, the Indian government has facilitated 100 per cent FDI under the automatic route for port development projects. A 10-year tax holiday has been accorded to enterprises that are engaged in the business of developing, maintaining and operating ports, inland waterways and inland ports.

The country is also looking to collaborate with foreign partners. India and Sudan have good potential for enhancing cooperation in promoting renewable energy, as per Dr Farooq Abdullah, Union Minister of New and Renewable Energy, Government of India. The Minister has also offered Indian assistance for developing renewable energy resources in Sudan.

#### **Achievements**

Following are the achievements of the government in the past four years:

The total national highways length increased to 122,434 kms in FY18 from 92,851 kms in FY14.

India's rank jumped to 24 in 2018 from 137 in 2014 on World Bank's Ease of doing business - "Getting Electricity" ranking.

Energy deficit reduced to 0.7 per cent in FY18 from 4.2 per cent in FY14.

Number of airports has increased to 102 in 2018.

#### INDUSTRY OUTLOOK:

India Ratings & Research (Ind-Ra) has maintained an overall negative outlook for the infrastructure sector for FY16. While several availability-based road projects and the rated airports are likely to display stable credit characteristics through FY15, the outlook remains negative for toll roads under construction as well as those in early stages of operations along with minor seaports. Thermal power projects will continue to face stress on account of unresolved off-take and fuel supply issues and hence carry a negative outlook; on the other hand, the agency expects renewable power projects (wind and solar in particular) to be largely stable.

#### **OPPORTUNITIES & THREATS:**

#### **Opportunities:**

- The growth in population and economy leading demand for infrastructure and its opportunity to provide better infrastructure
- 2. The government estimates that \$1 trillion of investments will be required for developing India's infrastructure in the 12th plan period.
- 3. Drawing up medium- and long-term strategies, based on expected growth in the sector
- 4. Benchmarking current and expected IRRs with those projected by industry
- 5. Understanding the impact of the regulatory environment on business

#### Threats:

- 1. Uncertainty, especially Mining sector due to delay in resolving environmental and social issues.
- 2. Demand for higher capacity equipment, in line with the global market trend.
- 3. High expectations of contractor segment.
- 4. Increasing pressure on reducing ownership costs.
- 5. Improved technology for operational cost to stay ahead in business.

- 6. Innovative marketing strategies to counter competition from MNCs by
- 7. Uncertainty in Defense business.
- 8. Attrition in skilled manpower.
- 9. Project imports at nil duty.
- 10. Opening up of Defense purchases to private sector increasing further competition.

#### INTERNAL CONTROL SYSTEMS AND THEIR ADEQUACY:

The Company has an internal control system designed to provide high degree of assurance regarding optimization and safeguarding of resources, quality and reliability of financial and operational information, compliance with applicable statutes and corporate policies. It is the Company's Endeavour to align all its processes and controls with global best practices

The internal audit process is designed to review the adequacy of internal control checks in the system and covers all significant areas of the company's operations. The internal audit department performs risk based audits, based on an internal audit plan, which is reviewed each year in consultation with the statutory auditors and the audit committee. The Audit Committee reviews audit reports submitted by the internal auditors and follow up on the implementation of corrective actions periodically.

#### **FUTURE OUTLOOK**

As members are aware that the Company has entered in the infrastructure and construction business recently and has shown performance of the Company was satisfactorily for the FY 2018-2019.

Annexure - C

# Form No. MR-3 SECRETARIAL AUDIT REPORT FOR THE FINANCIAL YEAR ENDED ON 31st MARCH, 2019

[Pursuant to Section 204(1) of the Companies Act, 2013 and Rule No.9 of the Companies (Appointment and Remuneration Personnel) Rules, 2014]

To, The Members, M/s SOURCE INDUSTRIES (INDIA) LIMITED, Hyderabad.

We have conducted the secretarial audit of the compliance of applicable statutory provisions and the adherence to good corporate practices by **M/s SOURCE INDUSTRIES (INDIA) LIMITED** (hereinafter called the company) having its registered office at H.No.6-3-668/10/20, First Floor, Durganagar Colony Punjagutta, Near Balaji Temple Hyderabad-500082, Telangana. Secretarial Audit was conducted in a manner that provided us a reasonable basis for evaluating the corporate conducts/statutory compliances and expressing my opinion thereon.

Based on our verification of the Company books, papers, minute books, forms and returns filed and other records maintained by the company and also the information provided by the Company, its officers, agents and authorized representatives during the conduct of secretarial audit, We hereby report that in our opinion, the company has, during the audit period covering the financial year ended on 31st March, 2019 complied with the statutory provisions listed hereunder and also that the Company has proper Board-processes and compliance-mechanism in place to the extent, in the manner and subject to the reporting made hereinafter:

We have examined the books, papers, minute books, forms and returns filed and other records maintained by the Company for the financial year ended on 31st March, 2019 according to the provisions of:

- (i) The Companies Act, 2013 (the Act) and the rules made there under, as applicable
- (ii) The Securities Contracts (Regulation) Act, 1956 ('SCRA') and the rules made there under;
- (iii) The Depositories Act, 1996 and the Regulations and Bye-laws framed there under;
- (iv) Foreign Exchange Management Act, 1999 and the rules and regulations made there under to the extent of Foreign Direct Investment, Overseas Direct Investment and External Commercial Borrowings;
- (v) The following Regulations and Guidelines prescribed under the Securities and Exchange Board of India Act, 1992 ('SEBI Act'):-
  - The Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers)
     Regulations, 2011;
  - b) The Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015/2018:
  - The Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements)
    Regulations, 2009; Not applicable as the company did not issue any security during the financial
    year under review;
  - d) The Securities and Exchange Board of India (Share Based Employee Benefits) Regulations, 2014; Not applicable as the company has not granted any options to its employees during the financial year under review
  - The Securities and Exchange Board of India (Issue and Listing of Debt Securities) Regulations, 2008/2018; Not applicable as the company has not issued any debt securities during the financial year under review
  - f) The Securities and Exchange Board of India (Registrars to an Issue and Share Transfer Agents) Regulations, 1993 regarding the Companies Act and dealing with client;

- g) The Securities and Exchange Board of India (Delisting of Equity Shares) Regulations, 2009/ 2018; Not applicable as the company has not delisted its equity shares from any stock exchange during the financial year under review
- h) The Securities and Exchange Board of India (Buyback of Securities) Regulations, 1998; (not applicable during the audit period); Not applicable as the company has not bought back any of its securities during the financial year under review and
- The SEBI (Listing Obligations & Disclosure Requirements) 2015, entered into by the Company with Stock Exchange; As Applicable.

The other laws, as informed and certified by the management of the Company which are specifically applicable to the Company based on the sector/industry, are:

- 1. The Standards of Weights and Measures Act, 1976
- 2. Shops and Establishment Act
- 3. Bureau of Indian Standards Act, 1986
- 4. The Legal Metrology Act, 2009 and the Legal Metrology (Packaged Commodities) Rules, 2011 We have also examined compliance with the applicable standards of the following:
  - Secretarial Standards issued by the Institute of Company Secretaries of India; As Applicable.
     During the period under review the Company has complied with the provisions of the Act,
     Rules, Regulations, Guidelines, Standards, etc. as mentioned above

#### We further report that

- The Board of Directors of the Company is duly constituted with proper balance of Executive Directors, Non-Executive Directors and Independent Directors. The changes in the composition of the Board of Directors that took place during the period under review were carried out in compliance with the provisions of the Act.
- \* Adequate notice is given to all Directors to schedule the Board Meetings, agenda and detailed notes on agenda were sent at least seven days in advance, and a system exists for 19 seeking and obtaining further information and clarifications on the agenda items before the meeting and for meaningful participation at the meeting.
- \* All the decisions at the Board Meetings and Committee Meetings have been carried out unanimously as recorded in the Minutes of the meetings of the Board of Directors or Committee of the Board, as the case may be.

#### We further report that

- \* There are adequate systems and processes in the Company commensurate with the size and operations of the Company to monitor and ensure compliance with applicable laws, rules, regulations and guidelines.
- \* There were no such specific events/actions in pursuance of the above referred laws, rules, regulations, etc., having a major bearing on the Company's affairs.

P.S. Rao & Associates Company Secretaries

Sd/-Jineshwar Kumar Sankhala Company Secretary M No: 21697 C P No: 18365

Place: Hyderabad Date: 13.08.2019

#### ANNEXURE D

#### CORPORATE GOVERNANCE REPORT

(In compliance with SEBI (Listing Obligations & Disclosure Requirements) Regulations 2015.

#### COMPANY'S PHILOSOPHY ON CODE OF CORPORATE GOVERNANCE:

Your company believes in providing highest transparency and ethical value in Corporate Governance. Your company also believes in taking into confidence all the stakeholders viz. Shareholders, Employees, Creditors, Customers etc. Your company is committed to take the torch of Corporate Governance forward, so that every stakeholder of the company synchronizes and synergies their efforts in their growth along with the growth of their company.

#### **BOARD OF DIRECTORS:**

#### Composition of Board of Directors

At present, the strength of the Board is 4 Directors. The Board comprises of 1(one) Executive, 2(two) Non-Executive Independent Directors and 1(one) Non-Executive Non Independent Director.

#### · Board meeting and attendance

The Board met 4 times in the financial year 2018-19 on the following dates, with a gap not exceeding 4 months between any two meetings:

30.05.2018	13.08.2018	14.11.2018	11.02.2019

The constitution of the Board is given below:

S. No	Director	Category	Attendance at AGM	in I	ndance Board eting	1	Other Boar Except Pvt	
			held on 27.09.2018	Held	Atten- dance	No. of Other director ships	Commit- tee chairman- ship	Commit- tee member- ship
1.	Sudhakar Navath	Managing Director	Yes	4	4	1	Nil	Nil
2.	Sri Jaya Mahadev Yerramsetti	Non-Executive Director	Yes	4	4	Nil	Nil	Nil
3.	Y Mallikharjuna Rao	Non-Executive & Independent Director	Yes	4	4	2	3	3
4.	Smt Lakshmi Satya Nekkaanti	Non-Executive & Independent Director	Yes	4	4	1	Nil	2

The Directorships held by Directors in other Companies, as mentioned above do not include Directorships in Foreign Companies, Companies Registered under Section 8 of the Companies Act, 2013 and Private Limited Companies.

In accordance with Regulations of SEBI (Listing Obligations & Disclosure Regulations) 2015, memberships/chairmanships of Audit Committees and Stakeholders Relationship Committees in all public Limited companies excluding Source Industries (India) Limited have been considered.

None of the Directors on the Board is a member on more than 10 Committees and Chairman of more than 5 Committees across all the companies in which they are Directors.

None of the Directors serve as an Independent Director in more than 7 listed companies.

#### Relationship among Directors:

None of the director is anyway related to each other.

#### Number of shares held by directors

Name of the Director	Designaon	No. of Shares held
SUDHAKAR NAVATH	Managing Director	0
JAYA MAHADEV YERRAMSETTI	Non Executive Director	0
Y MALLIKHARJUNA RAO	Independent Director	0
LAKSHMI NEKKANTI SATYASRI	Independent Director	2,00,000

#### Skills / expertise / competencies of the board of Directors

The following is the list of core skills / expertise /competencies identified by the Board of Directors that are required in the context of the Company's business and that the said skills are available with the Board Members:

- Knowledge on Company's businesses policies and culture (including the Mission, Vision and Values) major risks / threats and potential opportunities and knowledge of the industry in which the Company operates
- Behavioral skills attributes and competencies to use their knowledge and skills to contribute effectively to the growth of the Company
- Business Strategy, Sales & Marketing, Corporate Governance, Forex Management, Administration, Decision Making
- Financial and Management skills
- > Technical / Professional skills and specialized knowledge in relation to Company's business
- Confirmation that in the opinion of the Board, the independent directors fulfil the conditions specified in these regulations and are independent of the management.

The Board of Directors be and is hereby confirm that in the opinion of the Board, the Independent Directors fulfil the conditions specified by SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and they are independent of the management.

#### **BOARD COMMITTEE:**

Currently, there are three Board Committees – Audit Committee, Nomination and Remuneration Committee and Stakeholders Relationship Committee. The terms of reference of the Board Committees are determined by the Board from time to time. Meetings of each Board, Committee are convened by the Chairman of the respective Committees.

The role and composition of these Committees, including the number of meetings held during the financial year and the related attendance are provided below:

#### **AUDIT COMMITTEE:**

The Company has a Qualified and Independent Audit Committee comprising of 2 Non-Executive Independent Directors and 1 Non-Executive Non Independent Director, constituted in accordance with the provisions of Regulation 18 of SEBI Listing Obligations & Disclosure Requirements) 2015 and Section 177 of the Companies Act, 2013. The Committee is empowered with the powers as prescribed under the said Regulation 18 and Section 177 of the Companies Act, 2013 and acts in terms of reference and directions if any given by the Board from time to time.

#### Terms of reference

The terms of reference of the Audit Committee are as per the guidelines set out in the Regulation 18 read with Part C of Schedule II of SEBI(LODR) 2015 and read with Section 177 of the Companies Act, 2013 and includes such other functions as may be assigned to it by the Board from time to time.

#### i) Powers of the Audit Committee include:

- To investigate any activity within its terms of reference.
- To seek information from any employee.
- To obtain outside legal or other professional advice.

To secure attendance of outsiders with relevant expertise, if it considers necessary.

#### ii) Role of the Audit Committee includes:

- Oversight of Company's financial reporting process and disclosure of its financial information to ensure that the financial statements are correct, sufficient and credible.
- Recommending to the Board, the appointment, re-appointment and if required, the replacement or removal of auditors and fixation of audit fee.
- Approval of payment to statutory auditors for any other services rendered by them.
- Reviewing, with the management, the annual financial statements before submission to the Board for approval, with particular reference to:
  - matters required to be included in the Director's Responsibility Statement to be included in the Board's report in terms of clause (c) of sub-section 3 of Secttion 134 of the Companies Act, 2013
  - changes, if any, in accounting policies and practices and reasons for the same
  - major accounting entries involving estimates based on the exercise of judgment by management
  - Significant adjustments made in the financial statements arising out of audit findings.
  - compliance with listing and other legal requirements relating to financial statements
  - disclosure of any related party transactions
  - review of draft Auditors Report, in particular qualifications / remarks observations made by the
  - Management Discussion and Analysis of financial conditions and results of operations
- Review of Statement of significant related party transactions submitted by the management.
- Review of management letters/letters of internal control weaknesses issued by the statutory auditors.
- Review of internal audit reports relating to internal control weaknesses.
- Review of appointment, removal and terms of remuneration of the Chief Internal Auditor.
- Reviewing, with the management, the quarterly financial statements before submission to the Board for approval
- Review of the financial statements of subsidiary Companies
- Review and monitor the auditor's independence and performance and effectiveness of audit process
- Approval or any subsequent modification of transactions of the Company with related parties

- Scrutiny of inter-corporate loans and investments
- Valuation of undertakings or assets of the Company, wherever it is necessary
- Evaluation of internal financial controls and risk management systems
- To look into the reasons for substantial defaults in the payment to the shareholders (in case of non-payment of declared dividends) and creditors
- Reviewing, with the management, the statement of uses / application of funds raised through an
  issue (public issue, rights issue, preferential issue, etc.), the statement of funds utilized for purposes
  other than those stated in the offer document/prospectus/notice and the report submitted by the
  monitoring agency monitoring the utilization of proceeds of a public or rights issue and making
  appropriate recommendations to the Board to take up steps in this matter.
- Reviewing, with the management, performance of statutory and internal auditors, adequacy of the internal control systems
- Reviewing the adequacy of internal audit function, if any, including the structure of the internal audit department, staffing and seniority of the official heading the department, reporting structure coverage and frequency of internal audit
- Discussion with internal auditors of any significant findings and follow up there on
- Reviewing the risk management policies, practices and the findings of any internal investigations by the internal auditors into matters where there is suspected fraud or irregularity or a failure of internal control systems of a material nature and reporting the matter to the Board
- Discussion with statutory auditors before the audit commences, about the nature and scope of audit as well as post-audit discussion to ascertain any area of concern.
- To review the functioning of the Whistle Blower Mechanism
- Approval of appointment / reappointment / remuneration of CFO (or any other person heading the finance function or discharging that function) after assessing the qualifications, experience & background, etc. of the candidate
- Carrying out any other function as may be mentioned in the terms of reference of the Audit Committee
- The Audit Committee discharges its functions and obligations on regular basis and on the occurrence
  of the events.

The Chairman of the Audit Committee shall be present at the Annual General Meeting of the Company to provide any clarification on queries from shareholders.

#### **COMPOSITION**

The Audit Committee of the Company comprise of the following Independent Directors:

Name of the Director	Designation
Y MALLIKHARJUNA RAO	Chairman
JAYA MAHADEV YERRAMSETTI	Member
LAKSHMI NEKKANTI SATYASRI	Member

#### MEETINGS AND ATTENDANCE DURING THE FINANCIAL YEAR:

#### Meetings:

The Audit committee of the Board met four times during the year, the meetings was held for approval of Un-Audited Financial Results and Audited Financial results of the Company i.e. on:

30.05.2018	13.08.2018	14.11.2018	11.02.2019

#### Attendance:

Name	No of Meetings Held	No of Meetings Attended
Y MALLIKHARJUNA RAO (Chairman)	4	4
JAYA MAHADEV YERRAMSETTI	4	4
LAKSHMI SATYASRI NEKKANTI	4	4

The un-audited financial results for each quarter are approved by the Audit Committee before passed on to the Board of Directors for approval and adoption.

#### NOMINATION AND REMUNERATION COMMITTEE:

The Nomination and Remuneration Committee has been formed in compliance of Regulation 19 read with Part D of Schedule II of SEBI (Listing Obligations & Disclosure Requirements) 2015 and pursuant to Section 178 of the Companies Act, 2013 comprising of 3 Non Executive Director.

#### Terms of reference:

The terms of reference of the Nomination and Remuneration Committee are as under:

- Formulation of the criteria for determining qualifications, positive attributes and independence of a
  director and recommend to the Board a policy, relating to the remuneration of the directors, key
  managerial personnel and other employees.
- Formulation of criteria for evaluation of Independent Directors and the Board.
- Devising a policy on Board diversity.
- Identifying persons who are qualified to become directors and who may be appointed in senior management in accordance with the criteria laid down, and recommend to the Board their appointment and removal.
- To recommend/review remuneration of Key Managerial Personnel based on their performance and defined assessment criteria.
- To decide on the elements of remuneration package of all the Key Managerial Personnel i.e. salary, benefits, bonus, stock options, pensions, etc.
- Recommendation of fee / compensation if any, to be paid to Non-Executive Directors, including Independent Directors of the Board.
- Payment / revision of remuneration payable to Managerial Personnel.
- While approving the remuneration, the committee shall take into account financial position of Company, trend in the industry, qualification, experience and past performance of the appointee.
- The Committee shall be in a position to bring about objectivity in determining the remuneration package while striking the balance between the interest of the Company and shareholders.
- Any other functions / powers / duties as may be entrusted by the Board from time to time.

The Company has adopted a Policy relating to the remuneration for Directors, Key Managerial Personnel and other employees of the Company which is disclosed on the website of the Company.

#### **Nomination and Remuneration Policy:**

#### 1. Introduction

Source Industries (India) Limited, believes that an enlightened Board consciously creates a culture of leadership to provide a long-term vision and policy approach to improve the quality of governance. Towards this, the company ensures constitution of a Board of Directors with an appropriate composition, size, diversified expertise and experience and commitment to discharge their responsibilities and duties effectively. The Company recognizes the importance of Independent Directors in achieving the effectiveness of the Board. Source Industries (India) limited aims to have an optimum combination of Executive, Non-Executive and Independent Directors.

The Company also recognizes the importance of aligning the business objectives with specific and measureable individual objectives and targets. The Company has therefore formulated the remuneration policy for its Directors, Key Managerial Personnel and other employees keeping in view the following objectives:

- a) Ensuring that the level and composition of remuneration is reasonable and sufficient to attract, retain and motivate, to run the Company successfully.
- b) Ensuring that relationship of remuneration to performance is clear and meets the performance benchmarks.
- c) Ensuring that remuneration involves a balance between fixed and incentive pays reflecting short and long term performance objectives appropriate to the working of the Company and its goals.

#### 2. Scope:

This Policy sets out the guiding principles for the Nomination and Remuneration Committee for identifying persons who are qualified to become Directors and to determine the independence of Directors, in case of their appointment as independent directors of the Company and also for recommending to the Board the remuneration of the Directors, Key Managerial Personnel and other employees of the Company.

#### 3. Terms and References:

In this Policy, the following terms shall have the following meanings:

- 3.1 "Director" means a Director appointed to the Board of a Company.
- "Nomination and Remuneration Committee" means the committee constituted by Source Industries (India) Limited Board in accordance with the provisions of Section 178 of the Companies Act, 2013 and Regulation 19 read with Part D of Schedule II of SEBI (Listing Obligations & Disclosure Requirements) 2015.
- 3.3 "Independent Director" means a Director referred to in sub-section (6) of Section 149 of the Companies Act, 2013 and Regulation 16 of SEBI (Listing Obligations & Disclosure Requirements) 2015.
- 3.4 "Key Managerial Personnel" means
  - (i) The Chief Executive Officer or the Managing Director or the Manager;
  - (ii) The Company Secretary;
  - (iii) The Whole-time Director;
  - (iv) The Chief Financial Officer; and
  - (v) Such other officer as may be prescribed under the Companies Act, 2013

#### 4. Selection of Directors and determining Directors independence:

4.1 Qualifications and criteria

- 4.1.1 The Nomination and Remuneration (NR) Committee, and the Board, shall review on an annual basis, appropriate skills, knowledge and experience required of the Board as a whole and its individual members. The objective is to have a Board with diverse background and experience that is relevant for the Company's global operations.
- 4.1.2 In evaluating the suitability of individual Board members, the NR Committee may take into account factors, such as:
  - General understanding of the Company's business dynamics, global business and social perspective;
  - 2. Educational and professional background Standing in the profession;
  - 3. Personal and professional ethics, integrity and values;
  - 4. Willingness to devote sufficient time and energy in carrying out their duties and
  - 5. responsibilities effectively.
- 4.1.3 The proposed appointee shall also fulfill the following requirements:
  - 1. Shall possess a Director Identification Number;
  - 2. Shall not be disqualified under the Companies Act, 2013;
  - 3. Shall give his written consent to act as a Director;
  - 4. Shall endeavor to attend all Board Meetings and wherever he is appointed as a Committee Member,

The Committee Meetings;

5. Shall abide by the Code of Conduct established by the Company for Directors and Senior Management Personnel;

Shall disclose his concern or interest in any company or companies or bodies corporate, firms, or other association of individuals including his shareholding at the first meeting of the Board in every financial year and thereafter whenever there is a change in the disclosures already made; Such other requirements as may be prescribed, from time to time, under the Companies Act, 2013, Equity Listing Agreements and other relevant laws.

- 4.1.4 The NR Committee shall evaluate each individual with the objective of having a group that best enables the success of the Company's business.
- 4.2 Criteria of Independence
- 4.2.1 The NR Committee shall assess the independence of Directors at the time of appointment / reappointment and the Board shall assess the same annually. The Board shall re-assess determinations of independence when any new interests or relationships are disclosed by a Director.
- 4.2.2 The criteria of independence, as laid down in Companies Act, 2013 and Regulation 16 of SEBI (Listing Obligations & Disclosure Requirements) 2015 is as below:

An independent director in relation to a company, means a director other than a managing director or a whole-time director or a nominee director—

- a. who, in the opinion of the Board, is a person of integrity and possesses relevant expertise and experience;
- b.
- (i) Who is or was not a promoter of the company or its holding, subsidiary or associate company;
- (ii) who is not related to promoters or directors in the company, its holding, subsidiary or associate company;

- who has or had no pecuniary relationship with the company, its holding, subsidiary or associate company, or their promoters, or directors, during the two immediately preceding financial years or during the current financial year;
- d. none of whose relatives has or had pecuniary relationship or transaction with the company, its holding, subsidiary or associate company, or their promoters, or directors, amounting to two percent or more of its gross turnover or total income or fifty lakh rupees or such higher amount as may be prescribed, whichever is lower, during the two immediately preceding financial years or during the current financial year;
- e. who, neither himself nor any of his relatives-
  - holds or has held the position of a key managerial personnel or is or has been employee of the company or its holding, subsidiary or associate company in any of the three financial years immediately preceding the financial year in which he is proposed to be appointed;
  - (ii) is or has been an employee or proprietor or a partner, in any of the three financial years immediately preceding the financial year in which he is proposed to be appointed, of—
- (A) A Firm of auditors or company secretaries in practice or cost auditors of the company or its holding, subsidiary or associate company; or
- (B) any legal or a consulting firm that has or had any transaction with the company, its holding, subsidiary or associate company amounting to ten per cent or more of the gross turnover of such firm;
  - (iii) holds together with his relatives two per cent or more of the total voting power of the company; Or
  - (iv) is a Chief Executive or director, by whatever name called, of any nonprofit organization that receives twenty-five per cent or more of its receipts from the company, any of its promoters, directors or its holding, subsidiary or associate company or that holds two per cent or more of the total voting power of the company;
  - (v) Is a material supplier, service provider or customer or a lessor or lessee of the company?
- f. Shall possess appropriate skills, experience and knowledge in one or more fields of finance, law, management, sales, marketing, administration, research, corporate governance, technical operations, corporate social responsibility or other disciplines related to the Company's business.
- g. Shall possess such other qualifications as may be prescribed, from time to time, under the Companies Act, 2013.
- h. Who is not less than 21 years of age
- 4.2.3 The Independent Directors shall abide by the "Code for Independent Directors" as specified in Schedule IV to the Companies Act, 2013.
- 4.3 Other directorships / committee memberships
- 4.3.1 The Board members are expected to have adequate time and expertise and experience to contribute to effective Board performance. Accordingly, members should voluntarily limit their directorships in other listed public limited companies in such a way that it does not interfere with their role as directors of the Company. The NR Committee shall take into account the nature of, and the time involved in a Director's service on other Boards, in evaluating the suitability of the individual Director and making its recommendations to the Board.

- 4.3.2 A Director shall not serve as Director in more than 20 companies of which not more than 10 shall be Public Limited Companies.
- 4.3.3 A Director shall not serve as an Independent Director in more than 7 Listed Companies and not more than 3 Listed Companies in case he is serving as a Whole-time Director in any Listed Company.
- 4.3.4 A Director shall not be a member in more than 10 Committees or act as Chairman of more than 5 Committees across all companies in which he holds directorships. For the purpose of considering the limit of the Committees, Audit Committee and Stakeholders' Relationship Committee of all Public Limited Companies, whether listed or not, shall be included and all other companies including Private Limited Companies, Foreign Companies and Companies under Section 8 of the Companies Act, 2013 shall be excluded.
- 5. Remuneration to Executive Directors, Key Managerial Personnel, Non-Executive Directors and other employees:
- 5.1.1 The Board, on the recommendation of the Nomination and Remuneration (NR) Committee, shall review and approve the remuneration payable to the Executive Directors of the Company within the overall limits approved by the shareholders.
- 5.1.2 The Board, on the recommendation of the NR Committee, shall also review and approve the remuneration payable to the Key Managerial Personnel of the Company.
- 5.1.3 The remuneration structure to the Executive Directors and Key Managerial Personnel shall include the following components:
  - (i) Basic Pay
  - (ii) Perquisites and Allowances
  - (iii) Commission (Applicable in case of Executive Directors)
  - (iv) Retrial benefits
  - (v) Annual Performance Bonus
- 5.1.4 The Annual Plan and Objectives for Executive Directors and Senior Executives shall be reviewed by the NR Committee and Annual Performance Bonus will be approved by the Committee based on the achievements against the Annual Plan and Objectives.
- 5.2 Remuneration to Non-Executive Directors
- 5.2.1 The Board, on the recommendation of the NR Committee, shall review and approve the remuneration payable to the Non- Executive Directors of the Company within the overall limits approved by the shareholders.
- 5.2.2 Non-Executive Directors shall be entitled to sitting fees for attending the meetings of the Board and the Committees thereof. The Non- Executive Directors shall also be entitled to profit related commission in addition to the sitting fees.
- 5.3 Remuneration to other employees
- 5.3.1 Employees shall be assigned grades according to their qualifications and work experience, competencies as well as their roles and responsibilities in the organization. Individual remuneration shall be determined within the appropriate grade and shall be based on various factors such as job profile, skill, sets, seniority, experience and prevailing remuneration levels for equivalent jobs.

#### Composition

The Nomination and Remuneration Committee of the Company comprise of the following Independent Directors:

Name of the Director	Designation
Y MALLIKHARJUNA RAO	Chairman
JAYA MAHADEV YERRAMSETTI	Member
LAKSHMI NEKKANTI SATYASRI	Member

#### Remuneration paid to Directors during the Financial Year:

Director	Designation	remuneration for Financial Year 2018-19 (in Rs.) Salary & Perks total	
NIL	NIL	NIL	NIL

(a) All pecuniary relationship or transactions of the Non-Executive Directors

Non-Executive Directors including Independent Directors are entitled to payment of sitting fee for the Board and Committee meetings attended by them as per the provisions of the Companies Act, 2013.

(b) Criteria of making payments to Non-Executive Directors

Keeping in view the size, scale and complexity of the Company's operations and the level of involvement of the non-executive directors in the supervision and control of the Company and their guidance for the growth of the Company as members of the Board and also as Chairman or Members of the relevant Committees of the Board, the Board and Shareholders decided that such remuneration/commission should be commensurate with their roles which have undergone significant qualitative changes.

- (c) Disclosures with respect to remuneration, in addition to disclosures required under the Companies Act, 2013:
  - (i) All elements of remuneration package of individual directors summarized under major groups, such as salary, benefits, bonuses, stock options, pension etc for the FY 2018-19:
    - No salary, commission and other benefits paid to Executive and Non Executive directors for the FY 2018-19:
  - (ii) Details of fixed component and performance linked incentives, along with the performance criteria: No Director is paid any fixed component nor performance linked incentives.
  - (iii) Service contracts, notice period, severance fees: A separate contract of employment was entered with each of the Executive Directors with terms and conditions of appointment as per the Policy of the Company and approved by the Board.
  - (iv) Stock option details, if any including issue at a discount as well as the period over which accrued and over which exercisable: The Company has not issued any stock options.

#### STAKEHOLDER RELATION SHIP COMMITTEE:

The Stakeholders Relationship Committee has been formed in compliance of Regulation 20 of SEBI (Listing Obligations & Disclosure Requirements) 2015 and pursuant to Section 178 of the Companies Act, 2013 comprising of 2 Non – Executive independent Directors and 1 Non-Executive Non Independent.

#### Composition

The Committee comprises of the following members:

Name of the Director	Designation
Y MALLIKHARJUNA RAO	Chairman
JAYA MAHADEV YERRAMSETTI	Member
LAKSHMI NEKKANTI SATYASRI	Member

The Stakeholders Relationship Committee met two times during the previous year. The said committee met on the following dates:

30.05.2018 13.08.2018
-----------------------

The Committee reviews the security transfers/transmissions, process of dematerialization and the investors' grievances and the systems dealing with these issues.

In accordance with Regulation 20 of SEBI (Listing Obligations & Disclosure Requirements) 2015, the Board has authorized the Compliance Officer, to approve share transfers / transmissions and comply with other formalities in relation thereto.

There were no complaints pending for redressed during the year under review. There was no pending transfer as on 31st March, 2019.

#### Terms of reference:

The terms of reference of the Stakeholders Relationship Committee are as under:

- i) Redressed of grievances of shareholders, debenture holders and other security holders
- ii) Transfer and transmission of securities
- iii) Dealing with complaints related to transfer of shares, non-receipt of declared dividend, no receipt of Balance Sheet etc.
- iv) Issuance of duplicate shares certificates
- v) Review of dematerialization of shares and related matters
- vi) Performing various functions relating to the interests of shareholders/investors of the Company as may be required under the provisions of the Companies Act, 2013, Listing Agreement with the Stock Exchanges and regulations/guidelines issued by the SEBI or any other regulatory authority.

The Committee, along with the Share Transfer Agents of the Company follows the policy of attending to the complaints, if any, within seven days from the date of its receipt.

Name & Designation of the Compliance Officer	:	Sangita Bastawadi (Company Secretary)
No. of shareholders complaints received during the Financial Year	:	1
No. of complaints solved to the satisfaction of the share holders	:	1
No. of pending complaints	:	Nil

#### VIGIL MECHANISM / WHISTLE BLOWER POLICY:

The Whistle Blower (Vigil) mechanism provides a channel to the employees to report to the management concerns about unethical behavior, actual or suspected fraud or violation of the Codes of Conduct or policy and also provides for adequate safeguards against victimization of employees by giving them direct access to the Chairman of the Audit Committee in exceptional cases.

The Policy covers malpractices and events which have taken place / suspected to have taken place, misuse or abuse of authority, fraud or suspected fraud, violation of Company rules, manipulations, negligence causing danger to public health and safety, misappropriation of monies, and other matters or activity on account of which the interest of the Company is affected and formally reported by whistle blowers concerning its employees.

The Whistle Blower Policy is of the Company is also posted on the website of the Company.

#### MEETING OF INDEPENDENT DIRECTORS:

During the year under review, the Independent Directors met on 11th February, 2019, inter alia, to discuss:

- Evaluation of the performance of Non-Independent Directors and the Board of Directors as a whole;
- Evaluation of the performance of the Chairman of the Company, taking into account the views of the Executive and Non-Executive Directors.
- 3. Evaluation of the quality, content and timelines of flow of information between the Management and the Board that is necessary for the Board to effectively and reasonably perform its duties.

All the Independent Directors were present at the Meeting.

#### FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS:

During the year, the Independent Directors were regularly apprised with the Company's overview and its operations by the Senior Management team. Further, the business unit heads make presentation to the Board during the Board meeting on a quarterly basis pertaining to the performance and future strategy of their respective business units. The Board was also regularly appraised of all regulatory and policy changes. Our Familiarization Programme may be accessed on our Website.

www.sourceindustriesindia.com

#### PERFORMANCE EVALUATION:

Pursuant to the provisions of the Companies Act, 2013 and SEBI (LODR) 2015, the Board has carried out the annual performance evaluation of its own performance, the Directors individually as well as the evaluation of the working of its Audit, Nomination and Remuneration and Compliance Committees.

A structured questionnaire was prepared after taking into consideration inputs received from the Directors, covering various aspects of the Board's functioning such as adequacy of the composition of the Board and its Committees, Board culture, execution and performance of specific duties, obligations and governance.

A separate exercise was carried out to evaluate the performance of individual Directors including the Chairman of the Board, who were evaluated on parameters such as level of engagement and contribution, independence of judgment, safeguarding the interest of the Company and its minority shareholders etc. The performance evaluation of the Independent Directors was carried out by the entire Board. The performance evaluation of the Chairman and the Non Independent Directors was carried out by the Independent Directors who also reviewed the performance of the Secretarial Department. The Directors expressed their satisfaction with the evaluation process.

#### LOCATION AND TIME WHERE THE LAST THREE AGMS HELD:

Year	Day, Date & Time	Location	Special Resolution
2017-2018	Thursday 27th September, 2018 at 11.00 A.M	Madhav Reddy Community Hall, Near Victoria Anglo School, Chaitanayapuri, Hyderabad	Approval for the appointment of Sudhakar Navath as     Managing Director of the     Company
2016-2017	Thursday 28th September, 2017 at 11.00 A.M	Madhav Reddy Community Hall, Near Victoria Anglo School, Chaitanayapuri, Hyderabad	Approval for the appointment of M. Srikanth as     Managing Director of the     Company:
2015-2016	Wednesday 28th September, 2016 at 02.00 P.M	Madhav Reddy Community Hall, Near Victoria Anglo School, Chaitanayapuri, Hyderabad	Appointment of Mr. Y Jaya     Mahadev as Managing     Director of the Company

#### DISCLOSURES:

- a. Materially significant related party transactions i.e. transactions of the Company of material nature, with its promoters, the Directors or the management, their subsidiaries or relatives etc., that may have potential conflict with the interests of Company at large. NIL –
- b. Details on non-compliance by the Company, penalties and strictures imposed on the Company by Stock Exchange or SEBI or any statutory authority, on any matter related to capital markets, during the last three years.: NIL -
- c. The Company has posted the Code of Conduct for Directors and Senior Management on its website. The Company has complied with the mandatory requirements of SEBI (Listing Obligations & Disclosure Requirements) 2015.
- d. Details of utilization of funds raised through preferential allotment or qualified institutions placement as specified under Regulation 32 (7A) Not Applicable.
- e. A certificate from a Company Secretary in practice that none of the directors on the board of the company have been debarred or disqualified from being appointed or continuing as directors of companies by the Board/Ministry of Corporate Affairs or any such statutory authority has been enclosed as separately to this report
- f. Disclosures in relation to the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013:
  - The Company has adopted a Policy on Prevention, Prohibition and Redressal of Sexual Harassment at workplace as per the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 and the Rules made thereunder. The policy aims to provide protection to Employees at the workplace and prevent and redress complaints of sexual harassment and for matters connected or incidental thereto, with the objective of providing a safe working environment, where Employees feel secure. The Company has also constituted an Internal Committee, known as Anti Sexual Harassment Committee to address the concerns and complaints of sexual harassment and to recommend appropriate action. The Company has not received any complaint on sexual harassment during the year
- g. Where the board had not accepted any recommendation of any committee of the board which is mandatorily required, in the relevant financial year- There are no such instances during the year and the Board considered and accepted the recommendations of all the Committees.

- h. The Company does not have any material Non-Listed Indian Subsidiary as defined under Regulation 16 of SEBI Listing Regulations. It is, therefore, not required to have an Independent Director of the Company on the Board of such Subsidiary.
- i. Disclosure of commodity price risks and commodity hedging activities- NIL

#### Non-compliance of any requirement of corporate governance report, with reasons thereof:

All the corporate governance requirements are complied with

#### **MEANS OF COMMUNICATION:**

The Quarterly Results and audited results for the year are generally published in English newspaper "Business Standard" and also in vernacular newspaper "Nava Telangana" within the prescribed time lines of SEBI (LODR) Regulations, 2015. The results are also displayed on the Company's web-site i.e.

www.sourceindustriesindia.com

#### GENERAL SHAREHOLDER INFORMATION:

AGM	The 35 <sup>th</sup> Annual General Meeting of the Company will be held on Thursday, 26 <sup>th</sup> September 2019 at the Madhav Reddy Community Hall, Near Victoria Anglo School, Chaitanayapuri, Hyderabad		
Financial Year	1st April 2018 to 31st March 2019		
Book Closure Date	From Saturday 21st September, 2019 to Thursday, 26th September, 2019 (both days inclusive)		
Listing on Stock Exchanges	The shares of the Company are listed at BSE Limited (The company has paid the listing fees to the above Stock Exchange)		
Dividend Payment Date	NA		
Scrip Code	521036		
Demat ISIN Number	Under the Depository System the International Securities Identification Number (ISIN) allotted to the Company's Equity Shares by NSDL & CDSL INE695C01015		
Registrar and Transfer Agents	M/s. Bigshare Services Private Limited, Flat No. 306, right wing 3rd floor, Amrutha Ville, Opp: Yashodha Hospital,Somajiguda, Rajbhavan Road, Hyderabad-500082		
Share Transfer System	All the physical share transfers received are processed by the Share Transfer Agents M/s. Bigshare Services Private Limited, Hyderabad. The Company's shares are being traded in compulsory Demat form. The Company has entered into agreement with both NSDL and CDSL to dematerialize its shares, which enable the Company's shares to be transferred electronically through Depositories System.		

# > MARKET PRICE DATA: During the financial year 2018-19

Financial	BSE Limited				
Year 2018-2019	High (in .Rs)	Low (in .Rs)	Volume (No. of Shares)		
April 2018	1.05	1.05	100		
May 2018	1.00	1.00	100		
June 2018	1.26	1.05	2514		
July 2018	1.31	1.25	325		
August 2018	1.20	1.20	125		
September 2018	1.15	1.05	240		
October 2018	_	_	_		
November 2018	1.00	1.00	100		
December 2018	0.95	0.95	35		
January 2019	0.91	0.91	100		
February 2019	0.91	0.91	1		
March 2019	_	_	_		

### > DISTRIBUTION OF SHAREHOLDING AS ON 31.03.2019:

SI. No.	1	ateg rom	-	No. of Holders	% of Holders	No. of Shares	% of Shares
1	Upto	-	5000	28481	98.42	3227241	28.30
2	5001	-	10000	302	1.04	248114	2.18
3	10001	-	20000	84	0.29	122808	1.08
4	20001	-	30000	19	0.07	45214	0.39
5	30001	-	40000	11	0.04	38592	0.34
6	40001	-	50000	11	0.04	53800	0.47
7	50001	-	100000	8	0.02	167718	1.47
8	100001	-	500000	23	0.08	7499623	65.77
	TOTAL			28939	100.00	11403110	100.00

# > SHAREHOLDING PATTERN AS ON 31ST MARCH 2019:

SI. No	Category	No. of Shares Held	%of Shareholding
<b>A</b> 1	SHAREHOLDING OF PROMOTERS & PROMOTER GROUP INDIAN		
	Individuals/Hindu Undivided Family	1486210	13.03
	Central Government /State Government(s)	-	-
	Bodies Corporate	-	-
	Financial Institutions/Banks	-	-
	Sub Total of A1	1486210	13.03
A2	FOREIGN		
	Individuals (Non-Residents)	-	-
	Bodies Corporate	-	-
	Institutions Any Other (Specify)	-	-
	Sub Total of A2	_	
	TOTAL PROMOTERS SHAREHOLDING (A1 +A2)	1486210	13.03
		1400210	13.03
В	PUBLIC SHAREHOLDINGS  1Institutions		
	Mutual Funds and UTI	_	_
	Banks/Financial Institutions	_	_
	Central Government/State Government	_	_
	Venture Capital Funds	-	-
	Insurance Companies	-	-
	Foreign Institution Investor	-	-
	Foreign Venture Capital Investors	-	-
	Any Other (Specify)	-	-
	Sub Total B1	-	-
D	Non Institutions	-	-
<b>B</b>	Bodies Corporate Individuals		_
_	Individuals share holders holdings nominal	3876768	34
	share capital upto Rs. 2 Lakhs		
	Individual Shareholding holding nominal	4828823	42.35
	share capital in excess of Rs. 2 Lakhs		
	Any Other (Specify)	1210609	10.62
	NRIs/OCBs	400	0.00
	Clearing Members	300	0.00
	Sub Total B2	9916900	86.97
	TOTAL OF PUBLIC SHAREHOLDING (B1+B2)	9916900	86.97
С	Shares held by Custodian and against which Depository Receipts have been issued	-	-
	TOTAL A+B+C	11403110	100

The extent to which the discretionary requirements as specified in Part E of Schedule II have been adopted:

#### Discretionary Requirements:

The Company has adopted / complied with the discretionary requirements specified in Part E of Schedule II as detailed below:

#### i. The Board:

Maintenance of Office to the Non-Executive Chairperson at the Company's expense: This is not applicable as the Chairperson of the Company is an Executive Director.

#### ii. Shareholders' rights:

All the quarterly financial results are placed on the Company's website. apart from publishing the same in the Newspapers.

#### iii. Modified opinion(s) in audit report:

There are no modified opinions in the Audit Reports.

#### iv. Reporting of Internal Auditor:

The Internal Auditor reports to the Chairman of the Audit Committee directly.

- Dematerialization of shares and liquidity: Since the Company has already entered into agreement
  with both the depositories, viz., NSDL and CDSL for dematerialization of its shares, the
  shareholders are free to dematerialize their shares and keep them in dematerialized from with
  any Depository Participant.
- Outstanding GDRs/ ADRs/ Warrants or any Convertible instruments, conversion date and likely impact on equity: NIL
- Securities suspended from trading: Not applicable
- Share Transfer System: The Share transfers are effected within 15 days from the date of lodgment for transfer, Transmission sub-division, Consolidation, renewal etc., if the documents are in order in all respects, in line with Schedule VII to the Listing Regulations and such modified share Certificates are delivered to the shareholders immediately.
- Compliance Certificate: Certificate from P S Rao & Associates, Company Secretaries, confirming compliance with the conditions of Corporate Goverance as stipulated under SEBI (Listing Obligations and Disclosure requirements) Regulations, 2015 is attached to the Directors' Report and forms part of this 35<sup>th</sup> Annual Report

Address for correspondence : Mr. N.Sudhakar

Managing Director

Source Industries (India) Limited

H.No.6-3-668/10/20, First Floor, Durganagar Colony, Punjagutta, Near Balaji Temple Hyderabad-500082

Phone: 040 - 42014389

Email Id: source.investors@gmail.com Website: www.sourceindustriesindia.com

CEO & CFO certification : The Executive Director of the Company gives annual

certificates on financial reporting and internal controls to the board In accordance with Part B Schedule II of

SEBI (Listing Obligations & Disclosure Re-quirements) 2015.

#### **Secretarial Audit:**

a) M/s P S Rao & Associates, Practicing Company Secretaries have conducted a Secretarial Audit of the Company for the year 2018-19. Their Audit Report confirms that the Company has complied with the applicable provisions of the Companies Act and the Rules made there under, SEBI Listing

- Regulations and other laws applicable to the Company. The Secretarial Audit Report forms part of the Directors' Report.
- b) Pursuant to Regulation 40(9) of the SEBI Listing Regulations, certificates have been issued on a half yearly basis, by M/s P S Rao & Associates, Practicing Company Secretaries, certifying due compliance of share transfer formalities by the Company.
- c) M/s P S Rao & Associates, Practicing Company Secretaries carry out a quarterly Reconciliation of Share Capital Audit, to reconcile the total admitted capital with National Securities Depository Ltd. (NSDL) and Central Depository Services (India) Ltd. (CDSL) and the total issued and listed capital. The audit confirms that the total issued/ paid-up capital is in agreement with the aggregate of the total number of shares in physical form and the total number of shares in dematerialized form (held with NSDL and CDSL).
- d) The Company has complied with the Corporate Governance requirements specified in Regulations 17 to 27 and Regulation 46 (2) (b) to (i) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. The details follow:

Regulation	Particulars of regulations	Compliance status (Yes/No)
17	Board of directors	Yes
18	Audit committee	Yes
19	Nomination and Remuneration committee	Yes
20	Stakeholders Relationship committee	Yes
21	Risk Management committee	NA
22	Vigil mechanism	Yes
23	Related party transactions	Yes
24	Corporate Governance requirements with respect to Subsidiary of listed entity	Yes
25	Obligations with respect to Independent directors	Yes
26	Obligation with respect to Directors and Senior Management	Yes
27	Other Corporate Governance requirements	Yes
46(2) (b) to (i)	Website	Yes

# DECLARATION OF MANAGING DIRECTOR ON COMPLIANCE WITH CODE OF CONDUCT AND ETHICS

SOURCE INDUSTRIES (INDIA) LIMITED has adopted Code of Business Conduct and Ethics ("the code") which applied to all the employees and Director of the Company. Un-der the Code, it is responsibility of all employees and Directors to familiarize themselves with the Code and comply with its Standards.

I hereby certify that the Board members and senior management personnel of SOURCE INDUSTRIES (INDIA) LIMITED have affirmed compliance with the Code for the Financial Year 2018-19.

Sd/-N.Sudhakar Managing Director DIN: 06785232

Place: Hyderabad Date: 13th August 2019

# CHIEF EXECUTIVE OFFICER AND CHIEF FINANCE OFFICER (CEO&CFO) CERTIFICATE:

- I, Venubabu Munduri, Chief Finance Officer of M/S Source Industries (India) Limited, to the best of our knowledge and belief, certify that:
  - I have reviewed the Balance Sheet and Profit and Loss Account and all its schedules and notes on accounts as well as the Cash Flow Statement for the year ended 31.03.2019.
  - 2. To the best of our knowledge and belief:
    - a. These statements do not contain any untrue statement or omit any material fact or contain statements that might be misleading.
    - b. The financial statements and other financial information included in this report present true and fair view of the Company's affairs and are in compliance with existing accounting standards and applicable laws and regulations.
  - 3. To the best of our knowledge and belief, there are no transactions entered into by the Company during the year which are fraudulent, illegal or volatile of the Company's code of conduct.
  - 4. We accept responsibility for establishing and maintaining internal controls for financial reporting. We have evaluated the effectiveness of internal control systems of the Company pertaining to financial reporting and have disclosed to the Auditors and the Audit Committee, deficiencies in the design or operation of such internal controls, if any, of which we are aware and steps taken or proposed to be taken for rectifying these deficiencies.

5.

- There has not been any significant change in internal control over financial reporting during the year under reference;
- There has not been any significant changes in accounting policies during the year under reference; and
- c) We are not aware of any instances during the year of significant fraud, with involvement there in of the management or any employee having a significant role in the Company's internal control system over financial reporting.

Sd/-Venubabu Munduri Chief Financial Officer

Place: Hyderabad Date: 13.08.2019

### CERTIFICATE

(Pursuant to clause 10 of Part C of Schedule V of LODR)

In pursuance of sub clause (i) of clause 10 of Part C of Schedule V of the Securities and Exchange Board of India (SEBI) (Listing Obligations and Disclosure Requirements) Regulations, 2015; (LODR) in respect of Source Industries (India) Limited, having CIN: L45400TG1984PLC004777), we hereby certify that:

On the basis of the written representation/declaration received from the Directors and taken on record by the Board of Directors, as on 31<sup>st</sup> March, 2019, none of the Directors on the Board of the Company has been debarred or disqualified from being appointed or continuing as director of Companies by the SEBI / Ministry of Corporate Affairs or any such statutory authority.

Ensuring the eligibility for the appointment / continuity of every Director on the Board is the responsibility of the management of the Company. Our responsibility is to express an opinion on the basis of our verification. This certificate is neither an assurance as to the future viability of the Company nor of the efficiency or effectiveness with which the management has conducted the affairs of the Company.

For P.S.Rao & Associates Company Secretaries

Sd/-Jineshwar Kumar Sankhala Company secretary M. No.:21697 CP No.:18365

Place : Hyderabad Date: 13<sup>th</sup> August, 2019

# CERTIFICATE ON CORPORATE GOVERNANCE

To The Members, Source Industries (India) Limited

We have examined the compliance of conditions of Corporate Governance by Source Industries (India) Limited ('the Company') for the year ended 31st March, 2019 as per the relevant provisions of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations') as referred to in Regulation 15 (2) of the Listing Regulations.

The compliance of conditions of Corporate Governance is the responsibility of management. Our examination was limited to procedures and implementation thereof, adopted by the company for ensuring the compliance of the conditions of Corporate Governance. It is neither an audit nor an expression of opinion on the financial statements of the Company.

In our opinion and to the best of our information and according to the explanations given to us, we certify that the Company has complied with the conditions of Corporate Governance as stipulated in the abovementioned Listing Regulations.

We further state that such compliance is neither an assurance as to the future viability of the Company nor the efficiency or effectiveness with which the management has conducted the affairs of the Company.

For P.S.Rao & Associates Company Secretaries

Sd/-Jineshwar Kumar Sankhala Company secretary M. No.:21697 CP No.:18365

Place : Hyderabad Date: 13th August, 2019

**Annexure E** 

# Form No. MGT- 9 EXTRACT OF ANNUAL RETURN AS

# ON THE FINANCIAL YEAR ENDED ON 31st MARCH 2019

[Pursuant to section 92 (3) of the Companies Act, 2013 and rule 12 (1) of the Companies (Management and Administration) Rules, 2014]

# I. REGISTRATIONANDOTHERDETAILS:

CIN	L45400TG1984PLC004777
Registration Date	12-06-1984
Name of the Company	SOURCE INDUSTRIE (INDIA) LIMITED
Category/Sub-Category of the Company	Public Company/ Limited by Shares
Address of the Registered office and contact details	H.No.6-3-668/10/20, First Floor, Durganagar Colony Punjagutta, Near Balaji Temple Hyderabad-500082, Telangana
Whether listed company	Yes
Name, Address and Contact details of Registrar and Transfer Agent, if any	M/s. Bigshare Services Private Limited, Flat No. 306, right wing, 3rd floor, Amrutha Ville, Opp: Yashodha Hospital, Somajiguda, Rajbhavan Road, Hyderabad-500082

# II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY

All the business activities contributing 10% or more of the total turnover of the company shall be stated:-

Sr.No.	Name and Description of main products/ services	NIC Code of the product/ service	% to total turnover of the company
1	Construction	410	100

# III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES - NIL

Sr. No.	Name And Address of The Company	CIN/GLN	Holding/ Subsidiary /Associate	% of shares held	Applicable Section
-	-	-	-	-	-

# IV. SHARE HOLDING PATTERN (Equity Share Capital Breakup as percentage of Total Equity) A. Category-wise Share Holding

Category of			es held at t of the year		No. of Shares held at the end of the year		е	% Change during	
	Demat	Physical	Total	% of Total Shares	Demat	Physical	Total	% of Total Shares	
Promoter									
Indian									
Individual/ HUF	0	2066210	2066210	18.12	0	1486210	1486210	13.03	(5.09)
Central Govt									
State Govt (s)									
Bodies Corp									
Banks / FI									
Any Other									
Sub-total(A)(1):-	0	2066210	2066210	18.12	0	1486210	1486210	13.03	(5.09)
Foreign									(* * /
NRIs-Individuals									
Other-Individuals	1								
Bodies Corp.									
Banks / FI	+								
Any Others	0	0	0	0	0	0	0	0	0
Sub-total(B)(1)	0	0	0	0	0	0	0	0	0
Public Shareholding	+ -			<b> </b>	<u> </u>	†			
Institutions	+								
Mutual Funds									
Banks / FI	+								
Central Govt	+								
State Govt(s)	+								
Venture Capital Funds									
Insurance Companies									
FIIs	+								
Foreign Venture Capital Funds	<u> </u>					_		0	
Others (specify)	0	0	0	0	0	0	0	0	0
Sub-total(B)(1)	0	0	0	0	0	0	0	0	0
2. Non Institutions	0.4550	005/700	0004050	07.00	20000	440/700	4040400	40.70	(4 ( 40)
Bodies Corp.	24559	3056700	3081259	27.02	23909	1186700	1210609	10.62	(16.40)
Individual	0.45157	050010:	007/705	0.00	057077	0506101	007/7/	0.4.00	
(i) Individual shareholders holding nominal share capital upto Rs. 2 lakh	343607	3533101	3876708	34.00	357367	3529601	3876768	34.00	0
(ii) Individual shareholders holding nominal share capital in excess of Rs 2 lakh	3178823	400000	3578823	31.38	3178823	1650000	4828823	42.35	10.97
Others (NRI)	100	100	200	0	300	100	400	0.00	0
Clearing Member	49	251	300	0.00	300	000	300	0.00	0
Sub-total(B)(2)	3550248	5786652	9336900	81.88	3560699	6356201	9916900	86.97	5.09
Total Public Shareholding (B)=(B)(1)+ (B)(2)									
C. Shares held by Custodian for GDRs & ADRs									
Grand Total									
(A+B+C)	1724999	9678111	11403110	100	3560699	7852611	11403110	100	0

SN	Shareholder's Name	Shareholding at the beginning of the year			Sh	% change in shareholding during the year		
		No. of Shares	%of total Shares of the company	% of Shares Pledges/ encumbered to total shares	No of Shares	%of total Shares of the company	% of Shares Pledges/ encumbered to total shares	
1	Lalit Kumar Gupta	156100	1.37	0	156100	1.37	0	0
2	Ritesh Kumar Gupta	380310	3.34	0	380310	3.34	0	0
3	Lakshmi Gupta	325300	2.85	0	325300	2.85	0	0
4	Akshay Kumar Gupta	315400	2.77	0	315400	2.77	0	0
5	Adarsh Kumar Gupta	309100	2.71	0	309100	2.71	0	0
6	A Sai Krishna	90000	0.79	0	0	0	0	0
7	E Rama Rao	240000	2.10	0	0	0	0	0
8	K Vidya Sagar	150000	1.32	0	0	0	0	0
9	Y Srinivas	100000	0.88	0	0	0	0	0

# C) Change in Promoters' Shareholding (please specify, if there is no change)

SI. No	Particulars	Date	Date Reason		Shareholding at the begining of the Year		Shareholding the year
				No. of Shares	% of total Shares of the Company	No. of Shares	% of total Shares of the Company
1	At the beginning of the year			2066210	18.12	2066210	18.12
2	Changes During the year	22.11.2018	Sell	580000	5.09	580000	5.09
3	At the end of the year			14,86,210	13.03	14,86,210	13.03

# D. Shareholding Pattern of top ten Shareholders: (Other than Directors, Promoters and Holders of GDRs and ADRs):

S.No	Name	ame Share Holding		Date	Increase / Decrease in Shareholding	Reason	Cumulative Shareholding during the year (01.04.2018 to 31.03.2019)	
		No. of Shares at the Beginning (01.04.20 18) / end of the year 31.03.2019)	% of total Shares of the Company				No. of Shares	% of total Shares of the Company
1	SAINAREN	1180000	10.35	01.04.2018		Nil		
	PROPORTIES PRIVATE LIMITED				0	movement during the		
		1180000	10.35	31.03.2019		year	1180000	10.35
2	CHADALAWADA	246425	2.16	01.04.2018		Purchase		
	DURGA VENKATA VARA PRASAD RAO	400000	3.15		3.51			
		646425	5.67	31.03.2019			646425	5.67
3	Y V KRISHNA RAO	524400	4.60	01.04.2018		Nil		
					0	movement during the		
		524400	4.60	31.03.2019		year	524400	4.60
4	G. RAVISHANKAR	497600	4.36	01.04.2018		Nil		
					0	movement during the		
		497600	4.36	31.03.2019		year	497600	4.36
5	PRASADA RAO	400000	3.51	01.04.2018		Nil		
	KALLURI				0	movement during the		
		400000	3.51	31.03.2019		year	400000	3.51
6	MEENA JAIN	400000	3.51	01.04.2018		Nil		
					0	movement during the		
		400000	3.51	31.03.2019		year	400000	3.51
7	NITIN	381471	3.35	01.04.2018		Nil		
	SIDDAMSETTY					movement during the		
		381471	3.35	31.03.2019	0	year	381471	3.35

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8	KANCHARLA	0	0	01.04.2018			0	0
	LAKSHMINARA- YANA					Purchase		
		240000	2.10	31.03.2019	0	1 dionasc	240000	2.10
9	NALLURI VEERA	200000	1.75	01.04.2018		Nil		
	VENKATA LAKSHMI				0	movement during the		
		200000	1.75	31.03.2019		year	200000	1.75
10	SATISH KUMAR	200000	1.75	01.04.2018		Nil		
	TONDAPU				0	movement during the		
		200000	1.75	31.03.2019		year	200000	1.75
S. No	Shareholding of Di Name	ectors and Key Mana Share Holding		Date	Increase / Decrease in Shareholding	Reason	Cumulative Shareholding during the year (01.04.2018	
					J		to 31.03.2	
		No. of Shares at the Beginning (01.04.20 18) / end of the year 31.03.2019)	% of total Shares of the Company				No. of Shares	% of tota Shares of the Compan
1	LAKSHMI NEKKANTI SATYASRI	200000	1.75	01.04.2018	0	Nil movement	200000	1.75
	Brought during The Year	-	-	-	0	during the year	-	-
	Sold During The Year	-	-	-	0		-	-
	Sold During The Year	200000	1.75	31.03.2019	0		200000	1.75
3	JAYMAHADEV YERRAMSHETTI		None	of the Direc	tors hold shar	es in the C	ompany	
4	MALLIKARJUNA RAO YERAPPAGADDA		None	or the bilet	aois noiu silai	CS III UIC C	этрану	

# **V. INDEBTEDNESS**

# Indebtedness of the Company including interest outstanding/accrued but not due for payment

Amount in Rs.

				Amount in Rs.
Particulars	Secured Loans	Unsecured	Deposits	Total
	excluding deposits	Loans		Indebtedness
Indebtedness at the beginning of the				
financial year				
i) Principal Amount				
ii) Interest due but not paid				
iii) Interest accrued but not due				
Total ( i + ii + iii )				
Change in Indebtedness				
during the financial year				
Addition		NI	/ 	
Reduction			_	
Net Change				
Indebtedness at the end of the				
financial year				
i) Principal Amount				
ii) Interest due but not paid				
iii) Interest accrued but not due				
Total (i + ii + iii)				

# VI. REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

# A. Remuneration to Managing Director, Whole-time Directors and/or Manager:

SNo	Particulars of Remuneration	Name of Managing Director	Total Amount
1.	Gross Salary	Executive Director	
	(a) Salary as per provisions contained in Section 17(1) of the Income Tax Act, 1961		
	(b) Value of perquisites u/s 17(2) Income Tax Act, 1961		
	( c ) Profits in lieu of salary under Section 17(3) Income Tax Act, 1961		
2.	Stock Option		
3.	Sweat Equity	NIII	
4.	Commission • As a % of profit • Others, specify	NIL —	
5.	Others please specify (Performance Pay)		
	Total A		
	Ceiling as per the Act		

# B. Remuneration to other directors

SNo	Particulars of Remuneration	Name of Directors	Total Amount
1.	Independent Directors		
	Fee for attending Board Committee Meetings		
	Commission		
	Others please specify		
	Total (1)		
2.	Others Non Executive Directors		
	Fee for attending Board Committee Meetings	NIL	
	Commission		
	Others please specify		
	Total (2)		
	Total (B) = (1 + 2)		
	Total Managerial Remuneration		
	Overall Ceiling as per the Act		

# C. Remuneration to key managerial personnel other than MD/Manager/WTD

SNo	Particulars of Remuneration		Key Managerial	Personnel	
		CEO	CS	CFO	Total
1.	Gross Salary		1,80,000		
	( a ) Salary as per provisions contained in Section 17(1) of the Income Tax Act, 1961				
	( b ) Value of perquisites u/s 17(2) Income Tax Act, 1961				
	( c ) Profits in lieu of salary under Section 17(3) Income Tax Act, 1961				
2.	Stock Option				
3.	Sweat Equity				
4.	Commission - As a % of profit				
	- Others, specify				
5.	Others please specify				
	Total		1,80,000		

# VII. PENALTIES / PUNISHMENT/ COMPOUNDING OF OFFENCES:

Туре	Section of the Companies Act.	Brief Description	/Pu	tails of Penalty unishment/ impounding es imposed	Autho (RD/ Court	NCLT/	Appeal made if any (give details)
A. COMPANY							
Penalty							
Punishment							
Compounding							
B. DIRECTORS							
Penalty							
Punishment			N	IIL			
Compounding			<b>-</b> "				
C. OTHERS OFFICERS IN DEFAULT							
Penalty							
Punishment							
Compounding							

Annexure F

# Information pursuant to Section 197 of the Act Read with Rule 5(1) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014.

A. The percentage increase in remuneration of each director, Chief Financial Officer, Chief Execu-tive Officer, Company Secretary during the financial year 2018-19 and Ratio of the remuneration of each director to the median remuneration of the employees of the company for the financial year 2018-19:

Name of the Director/ Key Managerial Personnel	Remuneration of Director KMP for the financial year 2018-19	% increase in Remuneration in the financial remuneration of	Ratio of the remuneration to the median the employees
Sangita Bastawadi	1,80,000	-	1.25

Note: The median remuneration of employees of the Company during the financial year was Rs. 50,000

- B. The percentage Decrease in the median remuneration of employees in the financial year: 20%
- C. The number of permanent employees on the rolls of company: 4
- D. Average percentile increase already made in the salaries of employees other than the manage-rial personnel in the last financial year and its comparison with the percentile increase in the managerial remuneration and justification thereof and point out if there are any exceptional circumstances for increase in the managerial remuneration:

The average decrese in the salaries of employees other than the managerial personnel in 2018-19 was 10.58%. The Percentage increase in the managerial remuneration for the same financial year was Nil

E. Affirmation that the remuneration is as per the remuneration policy of the company.

It is hereby affirmed that the remuneration paid to the Directors and Key Managerial Person-nel are as per the Nomination and Remuneration Policy of the Company.

By order of the Board For Source Industries (India) Limited

Sd/-Sudhakar Navath Managing Director (DIN: 01900378) Sd/-Jaya Mahadev Yerramsetti Director (DIN: 06661103)

Place: Hyderabad Date: 13th August 2019

# INDEPENDENT AUDITOR'S REPORT

To
The Members of
Source Industries (India) Limited

# Report on the Audit of the Ind AS Financial Statements

# Opinion

We have audited the accompanying financial statements of **Source Industries (India) Limited**("the Company"), which comprise the Balance Sheet as at March 31,2019, and the Statement of Profit and Loss (including Other Comprehensive Income), the Cash Flow Statement and the Statement of Changes in Equity for the year then ended, and a summary of significant accounting policies and other explanatory information.

In our opinion and to the best of our information and according to the explanations given to us, the aforesaid financial statements give the information required by the Companies Act, 2013 ("the Act") in the manner so required and give a true and fair view in conformity with the Indian Accounting Standards prescribed under section 133 of the Act read with the Companies (Indian Accounting Standards) Rules, 2015, as amended, ("Ind AS") and other accounting principles generally accepted in India, of the state of affairs of the Company as at March 31, 2019, and its loss, its cash flows and the changes in equity for the year ended on that date.

### **Basis for Opinion**

We conducted our audit of the financial statements in accordance with the Standards on Auditing specified under section 143(10) of the Act (SAs). Our responsibilities under those Standards are further described in the Auditor's Responsibility for the Audit of the Financial Statements section of our report. We are independent of the Company in accordance with the Code of Ethics issued by the Institute of Chartered Accountants of India (ICAI) together with the ethical requirements that are relevant to our audit of the financial statements under the provisions of the Act and the Rules made thereunder, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the ICAI's Code of Ethics.

We believe that the audit evidence obtained by us is sufficient and appropriate to provide a basis for our audit opinion on the financial statements.

# Information Other than the Financial Statements and Auditor's Report thereon

- The Company's Board of Directors is responsible for the other information. The other information comprises the information included in the Directors Report, but does not include the financial statements and our auditor's report thereon.
- Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.
- In connection with our audit of the financial statements, our responsibility is to read the other information
  and, in doing so, consider whether the other information is materially inconsistent with the financial
  statements or our knowledge obtained during the course of our audit or otherwise appears to be
  materially misstated.

• If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

# Management's Responsibility for the Financial Statements

The Company's Board of Directors is responsible for the matters stated in section 134(5) of the Act with respect to the preparation of these financial statements that give a true and fair view of the financial position, financial performance including other comprehensive income, cash flows and changes in equity of the Company in accordance with the Ind AS and other accounting principles generally accepted in India. This responsibility also includes maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding the assets of the Company and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the financial statement that give a true and fair view and are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Those Board of Directors are also responsible for overseeing the Company's financial reporting process.

# Auditor's Responsibility for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud
  or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that
  is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material
  misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve
  collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal financial control relevant to the audit in order to design audit procedures that are appropriate in the circumstances. Undersection 143(3)(i) of the Act, we are also responsible for expressing our opinion on whether the Company has adequate internal financial controls system in place and the operating effectiveness of such controls.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's

report. However, future events or conditions may cause the Company to cease to continue as a going concern.

• Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

Materiality is the magnitude of misstatements in the financial statements that, individually or in aggregate, makes it probable that the economic decisions of a reasonably knowledgeable user of the financial statements may be influenced. We consider quantitative materiality and qualitative factors in (i) planning the scope of our audit work and in evaluating the results of our work; and (ii) to evaluate the effect of any identified misstatements in the financial statements.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

# Report on Other Legal and Regulatory Requirements

- 1. As required by Section 143(3) of the Act, based on our audit, we repor tthat:
  - a) We have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit.
  - b) In our opinion, proper books of account as required by law have been kept by the Company so far as it appears from our examination of those books.
  - c) The Balance Sheet, the Statement of Profit and Loss including Other Comprehensive Income, the Cash Flow Statement and Statement of Changes in Equity dealt with by this Report are in agreement with the books of account.
  - d) In our opinion, the aforesaidfinancial statements comply with the Ind AS specified under Section 133 of the Act.
  - e) On the basis of the written representations received from the directors as on March 31, 2019 taken on record by the Board of Directors, none of the directors is disqualified as on March 31, 2019 from being appointed as a director in terms of Section 164(2) of the Act.
  - f) With respect to the adequacy of the internal financial controls over financial reporting of the Company and the operating effectiveness of such controls, refer to our separate report in "Annexure B". Our report expresses an unmodified opinion on the adequacy and operating effectiveness of the Company's internal financial controls over financial reporting.
  - g) With respect to the other matters to be included in the Auditor's Report in accordance with the requirements of section 197(16) of the Act, as amended:
    - In our opinion and to the best of our information and according to the explanations given to us, the remuneration paid/provided by the Company to its directors during the year is in accordance with the provisions of section 197 of the Act.
  - With respect to the other matters to be included in the Auditor's Report in accordance with Rule
     of the Companies (Audit and Auditors) Rules,2014,as amended in our opinion and to the best of our information and according to the explanations given to us:
    - i. The Company does not have any pending litigations to which would have an impact on its financial position.

- ii. The Company did not have any long-term contracts including derivative contracts for which there were any material foreseeable losses.
- iii. There were no amounts which were required to be transferred to the Investor Education and Protection Fund by the Company.
- 2. As required by the Companies (Auditor's Report) Order, 2016 ("the Order") issued by the Central Government in terms of Section 143(11) of the Act, we give in "Annexure A" a statement on the matters specified in paragraphs 3 and 4 of the Order.

# For Ramasamy Koteswara Rao and Co LLP,

**Chartered Accountants** 

Firm Registration Number: 010396S/S200084

Place: Hyderabad (C V Koteswara Rao)
Date: 28-05-2019
Partner

Membership No.028353

Annexure-A to the Auditors' Report (referred to in paragraph 1 of our Report of even date to the Members of "Source Industries (India) Limited" for the year ended March 31, 2019)

On the basis of such checks as we considered appropriate and according to the information and explanation given to us during the course of our audit, we report that;

- i. The Company doesn't have Fixed Assets. Thus, paragraph 3(i) of the Order is not applicable to the company.
- ii. The Company does not hold any physical inventory. Thus, paragraph 3(ii) of the Order is not applicable to the company.
- iii. The Company has not granted any loans, secured or unsecured to companies, firms, Limited Liability partnerships or other parties covered in the Register maintained under section 189 of the Act. Accordingly, the provisions of clause 3 (iii) (a) to (c) of the Order are not applicable to the Company and hence not commented upon.
- iv. The Company has neither granted loans nor made any investment. Hence provisions of sec 185 & 186 of Companies Act, 2013 are not applicable.
- v. The Company has not accepted any deposits within the meaning of Sections 73 to 76 of the Act and the Companies (Acceptance of Deposits) Rules, 2014 (as amended). Accordingly, the provisions of clause 3(v) of the Order are not applicable.
- vi. The Central Government has not prescribed the maintenance of cost records under section 148(1) of the Act, for any of the services rendered by the Company.
- vii. (a) According to information and explanations given to us and on the basis of our examination of the books of account, and records, the Company has been generally irregular in depositing undisputed statutory dues including Provident Fund, Employees State Insurance, Income-Tax,Goods and Service Tax, Duty of Customs, Duty of Excise, Cess and any other statutory dues with the appropriate authorities. According to the information and explanations given to us, no undisputed amounts payable in respect of the above were in arrears as at March 31, 2019 for a period of more than six months from the date on when they become payable.
  - (b) According to the information and explanation given to us, there are no dues of income tax, sales tax, service tax, duty of customs, duty of excise, value added tax, Goods and Service Tax outstanding on account of dispute.
- viii. The Company does not have any loans or borrowings from any financial institution, banks, government or debenture holders during the year. Accordingly, paragraph 3(viii) of the Order is not applicable.
- ix. Based upon the audit procedures performed and the information and explanations given by the management, the company has not raised moneys by way of initial public offer or further public offer including debt instruments and term Loans. Accordingly, the provisions of clause 3 (ix) of the Order are not applicable to the Company and hence not commented upon.
- x. Based upon the audit procedures performed for the purpose of reporting the true and fair view of the financial statements and according to the information and explanations given by the management, we report that no fraud by the company or on the company by the officers and employees of the Company has been noticed or reported during the year.

- xi. Based upon the audit procedures performed and the information and explanations given by the management, the provisions of section 197 read with Schedule V to the Companies Act are complied.
- xii. In our opinion, the Company is not a Nidhi company. Therefore, the provisions of clause 3(xii) of the order are not applicable to the Company and hence not commented upon.
- xiii. According to the information and explanations given by the management, transactions with the related parties are in compliance with section 177 and 188 of Companies Act, 2013 where applicable and the details have been disclosed in the notes to the financial statements, as required by the applicable accounting standards.
- xiv. According to the information and explanations given to us and on an overall examination of the balance sheet, the Company has not made any preferential allotment or private placement of shares or fully or partly convertible debentures during the year under review and hence, reporting requirements under clause 3(xiv) are not applicable to the company and hence not commented upon.
- xv. According to the information and explanations given by the management, the Company has not entered into any non-cash transactions with directors or persons connected with him as referred to in section 192 of Companies Act, 2013.
- xvi. According to the information and explanations given to us, the provisions of section 45-IA of the Reserve Bank of India Act, 1934 are not applicable to the Company and hence not commented upon.

# For Ramasamy Koteswara Rao and Co LLP,

**Chartered Accountants** 

Firm Registration Number: 010396S/S200084

Place: Hyderabad

Date: 28-05-2019

(C V Koteswara Rao) Partner

Membership No.028353

Annexure B to the Independent Auditor's Report of Even Date on the Financial Statements of Source Industries (India) Limited

Report on the Internal Financial Controls under Clause (i) of Sub-section 3 of Section 143 of the Companies Act, 2013 ("the Act")

To the Members of Source Industries (India) Limited

We have audited the internal financial controls over financial reporting of **Source Industries (India) Limited** ("the Company") as of March 31, 2019 in conjunction with our audit of the financial statements of the Company for the year ended on that date.

# Management's Responsibility for Internal Financial Controls

The Company's Management is responsible for establishing and maintaining internal financial controls based on the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls over Financial Reporting issued by the Institute of Chartered Accountants of India. These responsibilities include the design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the orderly and efficient conduct of its business, including adherence to the Company's policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial information, as required under the Companies Act, 2013.

# **Auditor's Responsibility**

Our responsibility is to express an opinion on the Company's internal financial controls over financial reporting based on our audit. We conducted our audit in accordance with the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting (the "Guidance Note") and the Standards on Auditing as specified under section 143(10) of the Companies Act, 2013, to the extent applicable to an audit of internal financial controls and, both issued by the Institute of Chartered Accountants of India.

Those Standards and the Guidance Note require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether adequate internal financial controls over financial reporting was established and maintained and if such controls operated effectively in all material respects.

Our audit involves performing procedures to obtain audit evidence about the adequacy of the internal financial controls system over financial reporting and their operating effectiveness. Our audit of internal financial controls over financial reporting included obtaining an understanding of internal financial controls over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the internal financial controls system over financial reporting.

### Meaning of Internal Financial Controls over Financial Reporting

A company's internal financial control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal financial control over financial reporting includes those policies and procedures that

- (1) Pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company;
- (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and
- (3) Provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

# Inherent Limitations of Internal Financial Controls over Financial Reporting

Because of the inherent limitations of internal financial controls over financial reporting, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may occur and not be detected. Also, projections of any evaluation of the internal financial controls over financial reporting to future periods are subject to the risk that the internal financial control over financial reporting may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

# **Opinion**

In our opinion, the Company has, in all material respects, an adequate internal financial controls system over financial reporting and such internal financial controls over financial reporting were operating effectively as at March 31, 2019, based on the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting issued by the Institute of Chartered Accountants of India.

For Ramasamy Koteswara Rao and Co LLP,

Chartered Accountants

Firm Registration Number: 010396S/S200084

Place: Hyderabad (C V Koteswara Rao)

Date: 28-05-2019 Partner
Membership No.028353

Balance Sheet as at 31st March 2019			(Amount in
Particulars	Notes	March 31, 2019	March 31, 2018
I. ASSETS			
1) Non-current assets			
a) Property, Plant and Equipment		-	-
capital work-in-progress		-	-
c) Other assets		-	-
I) Financial Assets			
(i) Investments		-	-
e) Deferred tax assets (net) ) Other non-current assets		[ ]	-
otal non current assets		_	
2) Current Assets		-	<u>-</u>
a) Financial Assets			
(i) Trade receivables	2	15,000,000	15,000,000
(ii) Cash and cash equivalents	3	2,036,930	3,515,284
(iii) Loans and advances	4	19,080,000	21,100,000
b) Other current assets	5	15,967,774	13,592,774
otal current assets		52,084,704	53,208,058
OTAL ASSETS		52,084,705	53,208,058
I. EQUITY AND LIABILITIES			
1) Equity			
a) Equity share capital	6	114,031,100	114,031,100
b) Other equity	7	(64,425,843)	(63,414,005)
otal equity		49,605,258	50,617,095
3) Non current liabilities			
a) Financial liabilities			
(i) Other financial liabilities		-	-
b) Deferred tax liability c) Provisions		-	-
c) Provisions d) Other liabilities		-	-
otal Non Current Liabilities		_	
4) Current liabilities		-	
a) Financial liabilities			
(i) Trade payables	8	60,000	180,000
(ii) Other financial liabilities	9	2,000,000	2,000,000
b) Other current liabilities	10	419,447	410,963
Short-term provisions		-	-
d) Liabilities for current tax (net)		-	-
otal Current liabilities		2,479,447	2,590,963
OTAL EQUITY AND LIABILITIES		52,084,705	53,208,058

As per our report of even date attached

For Ramasamy Koteswara Rao and Co LLP

**Chartered Accountants** 

Place: Hyderabad

Date: 28-05-2019

Firm Regn. No. 010396S/S200084

For and on behalf of the Board of Directors

C.V. Koteswara Rao
Partner
Membership No. 028353

Sd/Sudhakar Navath
Managing Director
DIN 06785232

Sd/-Y mallikarjuna Rao Director DIN:00905266 Sd/-Venubabu Munduri Chief Financial Officer

Sd/-Sangita Bhupal Khidrapure Company Secretary

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	atement of Profit and Loss for the year ende			(Amount in ₹
	Particulars	Notes	March 31, 2019	March 31, 2018
Rev	enue			
l.	Revenue from Operations	11	787,440	1,041,520
II.	Other income	12	516,375	-
II.	Total Income (I+II)		1,303,815	1,041,520
V.	Expenses			
	Cost of raw materials consumed		-	-
	Employee Benefits Expenses	13	420,000	470,000
	Depreciation and Amortization Expenses Finance costs	14	13,523	18,750
	Other Expenses	15	1,882,130	1,963,991
Tota	al Expenses (IV)		2,315,653	2,452,741
٧.	Profit/(loss) before Tax (III - IV)		(1,011,838)	(1,411,221)
/I.	Tax expense:		, , , , ,	· · · · · · · · · · · · · · · · · · ·
	Current tax			-
	2. Deferred tax		-	-
VII	3. MAT credit Profit/(Loss) for the year		(1,011,838)	(1,411,221)
	Other comprehensive income		(1,011,000)	(1,411,221)
	(i) Items that will not be reclassified to profit or loss			
٦.	Remeasurement of Investments		-	-
	Remeasurements of leave encashment on employee benefits		-	-
	(ii) Items that will be reclassified to profit or loss		-	-
	Foreign currency translation differences		-	-
В	(i) Income tax relating to items that will not be reclassified to profit or loss		-	-
	Total other comprehensive income net of taxes		-	-
Χ.	Total comprehensive income for the period		(1,011,838)	(1,411,221)
Κ.	Earnings per equity share			
	1. Basic		(0.09)	(0.13)
	2. Diluted		(0.09)	(0.13)
Vot	es forming part of the financial statements	1-15		· ·

As per our report of even date attached

# For Ramasamy Koteswara Rao and Co LLP

Chartered Accountants Firm Regn. No. 010396S/S200084 For and on behalf of the Board of Directors

C.V. Koteswara Rao
Partner
Membership No. 028353

Sudhakar Navath
Managing Director
DIN 06785232

Sd/Y mallikarjuna Rao
Director
DIN:00905266

Venul
Chief F

Sd/-Venubabu Munduri Chief Financial Officer

Place: Hyderabad Sangita Bhupal Khidrapure
Date: 28-05-2019 Company Secretary

Cash Flow Statement For The Year Ended 31-03-2019		(Amount in ₹)
Particulars	March 31, 2019	March 31, 2018
A. Cash Flows From Operating Activities: Net Profit before tax Adjustments for: Less: 1. Depreciation(Net) 2. Raw Material written off	(1,011,838) - -	(1,411,221) - -
Changes in current assets and liabilities	(1,011,838)	(1,411,221)
Adjustments for Working Capital Inventories Debtors Loans & Advances Other Current Assets Short term Borrowings Trade Payables Other Current Liabilities  Cash used(-)/(+)generated from operating activities (a)	2,020,000 (2,375,000) (120,000) 8,484 (466,516)	44,171,190 (4,300,000) 3,067,593 (30,698,736) (10,955,037) 1,285,010
B. Cash Flows From Investing Activities:		
Investment in Shares of Leo Meridean	-	-
Cash used(-)/(+)generated in investing activities (b)	-	-
C. Cash Flows From Financing Activities: Increase in Investments Cash used(-)/+(generated) in financing activities (c)	-	-
D. Net increase(+)/decrease (-) in cash and cash equivalents (d=a+b+c)	(1,478,354)	(126,211)
E. Cash & Equivalent at the beginning of the year (e)	3,515,284	3,641,495
F. Cash & Equivalent at the end of the year (f = d+e)	2,036,930	3,515,284
Cash & Cash Equivalents comprise:		
Cash in Hand Balance with Banks in Current A/c Balance with Banks in Deposit A/c	372,596 1,664,334 -	694,686 2,820,598 -
Total Cash & Cash Equivalents :	2,036,930	3,515,284

# For Ramasamy Koteswara Rao and Co LLP

Chartered Accountants Firm Regn. No. 010396S/S200084 For and on behalf of the Board of Directors

C.V. Koteswara Rao Partner Membership No. 028353 Sd/-Sudhakar Navath Managing Director DIN 06785232

Sd/-Y mallikarjuna Rao Director DIN:00905266 Sd/-Venubabu Munduri Chief Financial Officer

Sd/-Sangita Bhupal Khidrapure Company Secretary

Statement of changes in equity

# A. Equity share capital

Particulars	Number	in Rs.
Balance as on 1 April 2017	11,403,110	114,031,100
Changes in equity share capital during the year		ı
Balance as on 31 March 2018	11,403,110	114,031,100
Changes in equity share capital during the year		1
Balance as on 31 March 2019	11,403,110	114,031,100

# B. Other Equity

Particulars	<b>General</b> Reserve	Investment subsidy	Securities Premium Reserve	Retained Earnings	Total Other Equity attributable to Equity holders
Opening Balance as at 1 April 2017	4,280,000	1	5,702,700	(71,985,484)	(62,002,784)
Profit for the Year	1	1	-	(1,411,221)	(1,411,221)
Other Comprehensive income	ı		-	•	'
Dividend tax and Interim Dividend	1	-	-	-	1
Closing Balance as at 31 March 2018	4,280,000	ı	5,702,700	(73,396,705)	(63,414,005)
Balance as at 1 April 2018	4,280,000	1	5,702,700	(73,396,705)	(63,414,005)
Profit for the Year	1	-	-	(1,011,838)	(1,011,838)
Other Comprehensive income	1	-	-	-	ı
Dividend tax and Interim Dividend	1	-	-	-	ı
Ind AS Closing Balance as at 31 March 2019	4,280,000	-	5,702,700	(74,408,543)	(64,425,843)

For Ramasamy Koteswara Rao and Co LLP Chartered Accountants Firm Regn. No. 010396S/S200084

For and on behalf of the Board of Directors

Y mallikarjuna Rao DIN:00905266 Director Sudhakar Navath Managing Director DIN 06785232 Membership No. 028353 C.V. Koteswara Rao Partner

Venubabu Munduri Chief Financial Officer

Place: Hyderabad Date: 28-05-2019

Sangita Bhupal Khidrapure Company Secretary Sd/-

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Note 2		(Amount in ₹)
Particulars	As at March 31, 2019	As at March 31, 2018
Trade Receivables		
Unsecured Considered good	15,000,000	15,000,000
Considered doubtful	10,000,000	10,000,000
Lass	15,000,000	15,000,000
Less: Allowances for doubtful debts	<u>-</u>	_
Total	15,000,000	15,000,000
Note 3		(Amount in ₹)
Particulars	As at March 31, 2019	As at March 31, 2018
Cash and cash equivalents		
(a) Balances with Banks - Current Accounts	1 664 224	2 920 509
- Deposit Accounts	1,664,334	2,820,598
- Cash on Hand	372,596	694,686
Total	2,036,930	3,515,284
Note 4		(Amount in ₹)
Particulars	As at March 31, 2019	As at March 31, 2018
Financial Asssets - Current		
Loans and Advances		
Unsecured, Considered Good (i) Loans to employees	_	_
(ii) Advance for capital goods	19,080,000	21,100,000
Total	19,080,000	21,100,000
Note 5		(Amount in ₹)
Particulars	As at March 31, 2019	As at March 31, 2018
Other current assets		
Other receivables	15,967,774	13,592,774
Total	15,967,774	13,592,774
		•

Note 6		(Amount in ₹)
Particulars	As at March 31, 2019	As at March 31, 2018
Equity Share Capital (i) Authorised 1,20,00,000 Equity shares of Rs 10 each (ii) Issued Subscribed and fully paid up:	120,000,000	120,000,000
1,14,03,110 Equity Shares of Rs 10 each fully paid-up	114,031,100	114,031,100
Total	114,031,100	114,031,100

# i) Reconciliation of the shares outstanding at the beginning and at the end of the reporting period:

Particulars	31-03- 2019 31-03- 2018		2018	
Equity Shares:	Number of Shares	Value of shares	Number of Shares	Value of shares
Shares outstanding at the beginning of the year Add: Issued and allotted during the year Less: Shares bought back during the year	11,140,311 - -	111,403,110	11,140,311 - -	111,403,110 - -
Shares outstanding at the end of the year	11,140,311	111,403,110	11,140,311	111,403,110

ii) Terms/Rights and restrictions attached to the equity shares:

The Company has only one class of equity shares having a face value of Rs. 10/-. Each share holder is eligible for one vote per share held.

# iii) The details of shareholder holding more than 5% shares in the Company:

Particulars	As at March 31, 2019 As at March 31, 2019		h 31, 2018	
	No. of Shares	in %	No. of Shares	in %
D V V Prasad Chandalawada Sainaren Properties Private Limited PGC Hydro Power Private Limited	646,425 1,180,000 -	5.67% 10.35% 0.00%	646,425 1,180,000 670,000	5.67% 10.35% 5.88%

Note 7 (Amount in 5			
Particulars	As at March 31, 2019	As at March 31, 2018	
Other Equity			
(i) Capital Reserve	-	-	
(ii) General Reserve	-	-	
Opening balance	4,280,000	4,280,000	
Transferred from retained earnings	-	-	
Total General Reserve	4,280,000	4,280,000	
(iii) Investment subsidy	_	_	
(iv) Securities Premium Reserve	5,702,700	5,702,700	
(vi) Reserve for forfeited shares	-	_	
(v) Other Reserves - Investment allowance Reserve	_	_	
(vi) Retained Earnings			
Opening	(73,396,705)	(71,985,484)	
Profit for the year	(1,011,838)	(1,411,221)	
Less: Interim dividend for the year	-		
Dividend tax	-		
	(74,408,543)	(73,396,705)	
Total	(64,425,843)	(63,414,005)	
Note 8	,	(Amount in ₹	
Particulars	As at March 31, 2019	As at March 31, 2018	
Trade and other payables			
Trade Payables	-	180,000	
Outstanding expenses	60,000	-	
Total	60,000	180,000	
Note 9		(Amount in ₹)	
Particulars	As at March 31, 2019	As at March 31, 2018	
Other financial liabilities			
	2,000,000	2,000,000	
Other financial liabilities Loans & Advances Total	2,000,000 <b>2,000,000</b>	2,000,000 <b>2,000,000</b>	
Loans & Advances		<del> </del>	
Loans & Advances  Total		2,000,000	
Total  Note 10	2,000,000 As at	2,000,000 (Amount in ₹	
Loans & Advances  Total  Note 10  Particulars	2,000,000 As at	2,000,000 (Amount in ₹	
Loans & Advances  Total  Note 10  Particulars  Other current liabilities Statutory Liabilities Audit fees payble	2,000,000 As at March 31, 2019	2,000,000 (Amount in ₹ As at March 31, 2018	
Loans & Advances  Total  Note 10  Particulars  Other current liabilities Statutory Liabilities	2,000,000 As at March 31, 2019	2,000,000  (Amount in ₹  As at  March 31, 2018  320,963	

Note 11		(Amount in ₹
Particulars	For the year ended March 31, 2019	For the year ended March 31, 2018
Revenue from Operations Sale of Services	787,440	1,041,520
Total	787,440	1,041,520
Note 12		(Amount in ₹
Particulars	For the year ended March 31, 2019	For the year ended March 31, 2018
Other Income Interest Income	516,375	-
Total	516,375	-
Note 13		(Amount in ₹
Particulars	For the year ended March 31, 2019	For the year ended March 31, 2018
Employee benefit expense Salaries & Wages Contribution to Provident and Other Funds Managerial Remuneration	420,000	470,000 - -
Total	420,000	470,000
Note 14		(Amount in ₹
Particulars	For the year ended March 31, 2019	For the year ended March 31, 2018
Finance costs Bank Charges	13,523	18,750
	13,523	

Note 15		(Amount in ₹)
Particulars	For the year ended March 31, 2019	For the year ended March 31, 2018
Other Expenses		
Listing fee	495,612	443,951
Secretarial charges	909,200	955,160
Printing & Stationery	9,290	10,747
Legal and Professional	222,222	-
Office Maintenance	16,835	18,660
Audit Fees	106,500	100,000
Conveyance Exp	56,000	35,000
Advertisement Charges	30,891	27,875
Miscellaneouas Expenses	21,545	22,334
Postage & Telegram Expenses	6,560	11,311
Professional Fees	-	2,000
Registration & Filing Charges	-	2,400
Telephone Expenses	7,475	8,590
Website Maintainance Charges	-	15,000
Provision for Tax defaults	-	310,963
Total	1,882,130	1,963,991

# **Corporate information**

Source Industries (India) Limited ('the company') is having the business of Textile. The Company was incorporated on 12<sup>th</sup> June, 1984 in Hyderabad and listed on BSE dated 22<sup>nd</sup> January, 2001.

The Financial statements for the year ended March 31, 2019 were approved by the Board of Directors and authorised for issue on 28th May, 2019.

### 1 Significant Accounting Policies

# 1.1 Basis of preparation of financial statements

These Financial statements have been prepared in accordance Indian Accounting Standards (Ind As) according to the notification issued by the Ministry of Corporate Affairs under section 133 of the Companies Act, 2013 ('the act') read with rule 3 of the Companies (Indian Accounting Standards) Rules, 2015 and Companies (Indian Accounting Standards) Amendment Rules, 2016 with effect from April 1, 2017.

# 1.2 Use of Accounting Estimates

The preparation of financial statements requires estimates and assumptions to be made that affect the reported amount of assets and liabilities on the date of financial Statements, the reported amount of revenues and expenses during the reported period and disclosure of contingent liabilities. Management believes that the estimates used in the preparation of financial statements are prudent and reasonable. Actual results could differ from these estimates. Any revision to accounting estimates is recognised prospectively in the current and future periods.

# 1.3 Revenue recognition

Revenue is recognized only when it can be reliably measured and it is reasonable to expect ultimate collection.

# 1.4 Property, plant and equipment & Capital work-in-progress

Property, plant and equipment are measured at cost less accumulated depreciation and impairment losses, if any. Cost includes expenditures directly attributable to the acquisition of the asset.

Capital work-in-progress comprises the cost of the fixed assets that are not yet ready for their intended use at the balance sheet date.

# 1.5 Depreciation and Goodwill

Depreciation is provided on the straight-line method as per the useful life prescribed in Schedule II to the Companies Act, 2013.

The useful lives of assets are periodically reviewed and re-determined and the unamortised depreciable amount is charged over the remaining useful life of such assets. Assets costing Rs. 5,000/-and below are depreciated over a period of one year

# 1.6 Foreign Currency Transactions

The company translates all foreign currency transactions at Exchange Rates prevailing on the date of transactions. Exchange rate differences resulting from foreign exchange transactions settled during the year are recognized as income or expenses in the period in which they arise. Monetary

current assets and monetary current liabilities that are denominated in foreign currency are translated at the exchange rate prevalent at the date of the balance sheet. The resulting difference is also recorded in the income or expenses.

### 1.7 Taxes on Income

Income tax comprises current income tax and deferred tax. Income tax expense is recognized in the statement of profit and loss except to the extent it relates to items directly recognized in equity or in other comprehensive income.

- a) Current income tax: Current income tax for the current and prior periods are measured at the amount expected to be recovered from or paid to the taxation authorities based on the taxable income for the period. The tax rates and tax laws used to compute the current tax amount are those that are enacted or substantively enacted by the reporting date and applicable for the period. The Company off sets current tax assets and current tax liabilities, where it has a legally enforceable right to set off the recognized amounts and where it intends either to settle on a net basis or to realize the asset and liability simultaneously.
- **b) Deferred tax:** Deferred tax asset and liabilities are measured at the tax rates that are expected to apply to the period when the asset / liability is realized, based on tax rates (and tax laws) that have been enacted or substantively enacted at the balance sheet date. Deferred Tax assets are recognized and carried forward only to the extent that there is a reasonable certainty that sufficient future taxable income will be available against which such deferred tax assets can be realized.

# 1.8 Earning Per Share (EPS)

In determining earnings per share, the company considers the net profit after tax expense. The number of shares used in computing basic earnings per share is the weighted average shares used in outstanding during the period.

# 1.9 Investments

Long term unquoted investments are stated at cost & all other investments are carried at lower of cost or fair value.

# 1.10 Impairment of non-financial assets

The Company assess at each reporting date whether there is any indication that the carrying amount from non financial assets may not be recoverable. If any such indication exists, then the asset's recoverable amount is estimated and an impairment loss is recognised if the carrying amount of an asset or Cash generating unit (CGU) exceeds its estimated recoverable amount in the statement of profit and loss.Goodwill is tested annually for impairment. For the purpose of impairment testing, goodwill arising from a business combination is allocated to CGUs or groups of CGUs that are expected to benefit from the synergies of the combination.

# 1.11 Provisions and Contingent Liabilities

A Provision is recognized if, as a result of past event, the Company has a present legal or constructive obligation that is reasonably estimable, and it is probable that an outflow of economic benefits will be required to settle the present obligation. Provisions are determined by the best estimate of the outflow of economic benefits required to settle the obligation at the reporting date. Where no reliable estimate can be made, a disclosure is made as contingent liability. A disclosure for a contingent liability is also made when there is a possible obligation or a present obligation

that may, but probably will not, require an outflow of resources. Where there is a possible obligation or a present obligation in respect of which the likelihood of outflow of resources is remote, no provision or disclosure is made.

# 1.12 Financial Instruments

A financial instrument is any contract that give rise to a financial asset of one entity and a financial liability or equity of another entity.

# **Initial Recognition**

Financial assets and liabilities are recognised when the Company becomes a party to the contractual provisions of the instrument. Financial assets and liabilities are initially measured at fair value. Transaction costs that are directly attributable to the acquisition or issue of financial assets and financial liabilities (other than financial assets and financial liabilities at fair value through profit and loss) are added to or deducted from the fair value measured on initial recognition of financial asset or financial liability.

# **Subsequent Measurement**

# Financial assets at fair value through other comprehensive income

Financial assets are measured at fair value through other comprehensive income if these financial assets are held within a business whose objective is achieved both by collection contractual cash flows on specified dates to cash flows that are solely payments of principal and interest on the amount outstanding and selling financial assets.

# Financial assets at fair value through Profit and Loss

Financial assets are measured at fair value through profit and loss unless it is measured at amortised cost or at fair value through other comprehensive income on initial recognition. The transaction costs that are directly attributable to the acquisition of financial assets and liabilities at fair value through profit and loss are immediately recognised in statement of profit and loss.

### Financial liabilities

Financial liabilities are classified as measured at amortised cost or Fair Value Through Profit and Loss Account (FVTPL). A financial liability is classified as at FVTPL if it is classified as held fortrading, or it is a derivative or it is designated as such on initial recognition. Financial liabilities at FVTPL are measured at fair value and net gains and losses, including any interest expense, are recognised in statement of profit and loss. Other financial liabilities are subsequently measured at amortised cost using the effective interest method. Interest expense and foreign exchange gains and losses are recognised in statement of profit and loss. Any gain or loss on DE recognition is also recognised in statement of profit and loss.

### **De-recognition**

The Company derecognises a financial asset when the contractual rights to the cash flows from the financial asset expire or it transfers the financial asset and the transfer qualifies for DE recognition as per Ind AS 109. A financial liability (or a part of a financial liability) is derecognised from the Company's balance sheet when the obligation specified in the contract is discharged or cancelled or expires.

# Cash and cash equivalents

Cash and cash equivalent in the balance sheet comprise cash at banks and on hand and short-term deposits with an original maturity of three months or less, which are subject to an insignificant risk of changes in value. For the purpose of the statement of cash flows, cash and cash equivalents consist of cash and short-term deposits, as defined above are considered an integral part of the Company's cash management.

# 1.13 Cash flow statement

Cash flows are reported using the indirect method, whereby net profit before tax is adjusted for the effects of transactions of a non-cash nature and any deferrals or accruals of past or future cash receipts or payments. The cash flows from regular revenue generating, investing and financing activities of the company are segregated.

# 1.14 Related Party transactions

Sr. No.	Name of the Related Party	Relationship	
1	Mr. Sudhakar Navath	Chairman and Whole Time Director (Key Managerial Person)	
2	Mr. Venubabu Munduri	Chief Financial Officer (Key Managerial Person)	
3	Mrs. Jaya Mahadev Yerramsetti	Non Independent Director	
4	Mr. Yerrapragada Mallikarjuna Rao	Independent Director	
5	Mr. Lakshmi Satyasri Nekkanti	Independent Director	
6	Mr. Sangita Bhupal Khidrapure	Company Secretary (Key Managerial Person)	

# B. Related party Transactions for the year ended March 31, 2019:

Amount In Rs.

S.N	D. Nature of transaction/ relationship/ major parties	Transactions		Balance Outstanding	
	Particulars	2018-2019	2017-2018	2018-2019	2017-2018
		Amount	Amount	Amount	Amount
1	Nil	-	-	-	-

# C. List of Transactions with directors and key management personnel:

Amount In Rs.

Particulars	Remuneration Paid in FY 2018-19	Remuneration Paid in FY 2017-18
Sangita Bhupal Khidrapure	180,000	-

# Remuneration paid to non-executive directors and independent directors

Amount In Rs.

Particulars	Paid in FY 2018-19	Paid in FY 2017-18
Nil	-	-

# 1.15 Earning per share

Amount In Rs.

Particulars	2018-19	2017-18
Profit (Loss) for the year	(730,172)	6,574
Weighted average no.of Equity shares	7,131,000	7,131,000
Diluted earning per share	(0.10)	0.00
Basic earning per share	(0.10)	0.00

### **E-VOTING**

# Process and manner for members opting for e-voting are as under:

The Company is offering e-voting facility to its members enabling them to cast their votes electronically. The Company has signed an agreement with M/s Central Depository Services (India) Limited (CDSL) for facilitating e-voting to enable the shareholders to cast their votes electronically pursuant to Rule 20 of Companies (Management and Administration) Rules, 2014. The instructions for e-voting are as under:

- (i) The voting period begins on From 09.00 Hours Monday, 23rd September, 2019 to 17.00 Hours on Wednesday, 25th September, 2019. During this period shareholders' of the Company, holding shares either in physical form or in dematerialized form, as on the cut-off date (record date) of 20th September 2019, may cast their vote electronically. The e-voting module shall be disabled by CDSL for voting thereafter.
- (ii) The shareholders should log on to the e-voting website www.evotingindia.com during the voting period
- (iii) Click on "Shareholders" tab.
- (iv) Now, select the "SOURCE INDUSTRIES (INDIA) LIMITED" from the drop down menu and click on "SUBMIT"
- (v) Now Enter your User ID
- a. For CDSL: 16 digits beneficiary ID,
- b. For NSDL: 8 Character DP ID followed by 8 Digits Client ID,
- Members holding shares in Physical Form should enter Folio Number registered with the Company.
- (vi) Next enter the Image Verification as displayed and Click on Login.
- (vii) If you are holding shares in demat form and had logged on to www.evotingindia.com and voted on an earlier voting of any company, then your existing password is to be used.
- (viii) If you are a first time user follow the steps given below:

	for Members holding shares in Demat Form and Physical Form			
PAN	Enter your 10 digit alpha-numeric *PAN issued by Income Tax Department (Applicable for both demat shareholders as well as physical shareholders)			
	<ul> <li>Members who have not updated their PAN with the Company/Depository Participant are requested to use the first two letters of their name and the 8 digits of the sequence number in the PAN field.</li> </ul>			
	<ul> <li>In case the sequence number is less than 8 digits enter the applicable number of 0's before the number after the first two characters of the name in CAPITAL letters. Eg. If your name is Ramesh Kumar with sequence number 1 then enter RA00000001 in the PAN field</li> </ul>			
DOB	Enter the Date of Birth as recorded in your demat account or in the company records for the said demat account or folio in dd/mm/yyyy format.			
Bank	Dividend Enter the Dividend Bank Details as recorded in your demat account or in the company records for the said demat account or folio.			
Details	<ul> <li>Please enter the DOB or Dividend Bank Details in order to login. If the details are not recorded with the depository or company please enter the member id / folio number in the Dividend Bank details field as mentioned in instruction (v).</li> </ul>			

- (ix) After entering these details appropriately, click on "SUBMIT" tab.
- (x) Members holding shares in physical form will then directly reach the Company selection screen. However, members holding shares in demat form will now reach 'Password Creation' menu wherein they are required to mandatorily enter their login password in the new password field. Kindly note that this password is to be also used by the demat holders for voting for resolutions of any other company on which they are eligible to vote, provided that company opts for e-voting through CDSL platform. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.
- (xi) For Members holding shares in physical form, the details can be used only for e-voting on the resolutions contained in this Notice.
- (xii) Click on the EVSN for the relevant <Company Name> on which you choose to vote.
- (xiii) On the voting page, you will see "RESOLUTION DESCRIPTION" and against the same the option "YES/ NO" for voting. Select the option YES or NO as desired. The option YES implies that you assent to the Resolution and option NO implies that you dissent to the Resolution.
- (xiv) Click on the "RESOLUTIONS FILE LINK" if you wish to view the entire Resolution details.
- (xv) After selecting the resolution you have decided to vote on, click on "SUBMIT". A confirmation box will be displayed. If you wish to confirm your vote, click on "OK", else to change your vote, click on "CANCEL" and accordingly modify your vote.
- (xvi) Once you "CONFIRM" your vote on the resolution, you will not be allowed to modify your vote.
- (xvii) You can also take out print of the voting done by you by clicking on "Click here to print" option on the Voting page.
- (xviii) If Demat account holder has forgotten the password then enter the User ID and the image verification code and click on Forgot Password & enter the details as prompted by the system.
- (xix) Note for Institutional Shareholders
- Institutional shareholders (i.e. other than Individuals, HUF, NRI etc.) are required to log on to https://www.evotingindia.co.in and register themselves as Corporate.
- A scanned copy of the Registration Form bearing the stamp and sign of the entity should be emailed to helpdesk.evoting@cdslindia.com.
- After receiving the login details they have to create compliance user should be created using the admin login and password. The Compliance user would be able to link the account(s) for which they wish to vote on.
- The list of accounts should be mailed to helpdesk.evoting@cdslindia.com and on approval of the accounts they would be able to cast their vote.
- A scanned copy of the Board Resolution and Power of Attorney (POA) which they have issued in favour of the Custodian, if any, should be uploaded in PDF format in the system for the scrutinizer to verify the same.
- (xx) In case you have any queries or issues regarding e-voting, you may refer the Frequently Asked Questions ("FAQs") and e-voting manual available at www.evotingindia.co.in under help section or write an email to helpdesk.evoting@cdslindia.com.
- 14. Kindly note that the shareholders can opt only one mode of voting i.e. either by e-voting or physical mode. If you are opting for e-voting, then do not vote by physically also and vice versa. However, in case shareholders cast their vote physically and e-voting, then voting done through e-voting will prevail and voting done physically will be treated as invalid.
- 15. The Company has appointed Mr. Jineshwar Kumar Sankhala, Practicing Company Secretary Hyderabad as Scrutinizer for conducting the e-voting process for the Annual General Meeting

# ATTENDANCE SLIP FOR ANNUAL GENERAL MEETING

(To be surrendered at the venue of the meeting)

I certify that I am a registered shareholder/proxy/representative for the registered shareholder(s) of M/s. Source Industries (India) Limited.

I hereby record my presence at the 35th Annual General Meeting of the shareholders of M/s. Source Industries (India) Limited on Thursday, 26th September, 2019 at 11.00 A.M. at Madhav Reddy Community Hall, Near Victoria Anglo School, Chaitanyapuri Hyderabad-500036, Telengana.

	DP ID*	REG.FOLIO NO.
	CLIENT ID*	NO OF SHARES
*A	oplicable if shares are held in electronic form	
Na	me and Address of Member	
		Signature of Shareholder
		Representative (Please Specify)

Source Industries (India) Limited	

# FORM NO. MGT-11

# **PROXY FORM**

# [Pursuant to section 105(6) of the Companies Act, 2013 and rule 19(3) of the Companies (Management and Administration) Rules, 2014]

CIN		L45400TG1984PLC004777			
Name	of the Company	SOURCE INDUSTRIES (INDIA) LIMITED			
Regist	Registered Office H.No.6-3-668/10/20, First Floor, Durganagar Colony Punjagutta, Near Balaji Temple Hyderabad-500082			,	
Name	of the Member				
Registered Address					
Email	ID				
Folio N	No/ Client ID	DP ID.:			
I/We, I	being the member	(s) of shares of the above named con	npany	, hereby a	appoint
1 N	ame:				
A	ddress				
E	mail ID		Sign	ature	
0	r failing him				
2 N	ame:				
	ddress				
	mail ID		Sign	ature	
	r failing him				
	ame:				
-	ddress		0:		
	mail ID		Sign	ature	
	or failing him				
meeting	g of the company,	and vote (on a poll) for me/us and on my/our behalf to be held on the day of At a.m. / p hereof in respect of such resolutions as are indicated	.m. at	i	
SI. No		Resolutions		For	Against
1	Consider and ad Directors and A	dopt audited financial statements , reports of the boar uditors	rd of		
2		ector in place of Mr. Sudhakar Navath (DIN - 067852 otation, being eligible offers himself for re-appointment			
3.		Sri Y mallikarjuna Rao (DIN 00905266) as Non exec rector of the Company	utivr		
			Re	Affix venue camp	,
-	his day of _	·			
Signatur	e of shareholder:	Signature	of Pr	oxy holde	r(s):
		order to be effective should be duly completed and teless than 48 hours before the commencement of the			e Registered

ROUTE MAP

# SATYA NAG, COLONY Seg Sei6 L Alimineti Madhava Reddy Community Hall Bhulaxmi Matha Temple OMNI Hospitals రామంతపూర్ Hanuman Temple 📀 Homeo Hospital 0 RAMANAPUR Map data @2019 India Terms Send feedback రామాపూర్ KAMALA NAGAR इंक्रिंग र्राह DILSUKHNAGAR VASAVI NAGAR KAMAKSHIPURAM RATAN NAGAR Musi Water Treatment Plant Geo Techniques MUSARAMBAGH Govt Hospital ම් රක්තුබාංනි ණ්ඩුමක් Sai Baba Temple MOOSARAMBAGH Saidabad Police Station 🔇 Amberpet Police Station word 345 @ Mandal Revenue Office Coogle SBH COLONY SBH 500 33 min 8.4 km 29 min 6.5 km Malakpet Police Sta chalguda Central Jail SDR COMPLEX SDR Se Se Yashoda Hospitals - Malakpet σουξία άναδδ SHANKAR NAGAR COLONY KURMAGUDA Character Charac NIMBOLIADDA Se se • DHOBI GALLI బర్కత్ పుర CHAVNI BANK COLONY MALAKPET ಮಲಭ್ಯಿಕ್ Function Hall 0 286 \$ 08C Victory Play Ground Police Station (9) Hyderabad O City Civil Court See (1) G Gos

# SOURCE INDUSTRIES (INDIA) LIMITED

Registered Office H.No. 6-3-668/10/20, First Floor, Durganagar Colony, Punjagutta, Near Balaji Temple, Hyderabad-500082